Joint Council 7
TEAMSTER
Serving 100,000 members in Northern California, the Central Valley, and Northern Nevada
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Ready Mix Teamsters hold the line, win contract

Drivers secure industry-standard wage increases, job protections after two-week strike

Two weeks after going on an unfair labor practice strike, over 350 ready-mix Teamsters at CalPortland have overwhelmingly ratified a new one-year contract with the company. Members of Teamsters Locals 853, 665, 315, and 150 at CalPortland went on strike after the company refused to set timely bargaining dates over a new agreement, threatening union work across multiple counties in Northern California.

"A year ago, this company wouldn't even commit to hiring our members. But through Teamsters militancy and solidarity, CalPortland Teamsters protected their jobs and won vital wage and health benefits increases," said Tom Gesualdi, Director of the Teamsters Building Materials and Construction Trade Division. "They have shown what is possible when workers stand together and demand their fair share."

"This victory is due to the dedication of our members and lockstep support from our community of allies and elected officials. The Teamsters especially appreciate San Francisco Mayor Daniel Lurie for playing a critical role in ensuring an agreement was reached," said Peter Finn, President of Teamsters Joint Council 7 and International Vice President At-Large. "For over 350 workers from four locals to strike and win in two weeks is no small feat. This contract is a shining example of the power of Teamsters unity."

In addition to an industry-standard wage increase for Northern California concrete drivers, CalPortland Teamsters also protected their current contract language in totality for 12 months. The company had previously implemented unilateral changes to contract language without the union's consultation or permission.

"We voted to strike because we know the true value of our labor. All of us were united and ready to stand on the line for as long as it took," said Gary Kunesh, a 30-year CalPortland Teamster from Local 853. "For us to win this contract in just two weeks shows the power of being a Teamster."



Locals 150, 315, 665, and 853 CalPortland members held a two-week strike in August.

Yes on Prop 40
Workers over billionaires

California Election Details & Deadlines

All California active registered voters will receive a vote-by-mail ballot for the November 3 General Election. These ballots will have prepaid postage as long as they are returned on or before Election Day.

- **Election Day:** Tuesday, November 3, 2026
- **In-person voting:** locations offer voter registration, replacement ballots, accessible voting machines, and language assistance for those in need.
- **To register to vote (or re-register if you moved) go to: covr.sos.ca.gov**

Check out our endorsements on page 3

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PRESIDENT'S REPORT | BY PETER FINN

Yes on Prop 40

Save a hospital: tax a billionaire

You're likely being inundated with propaganda from television commercials to in-app ads urging you to vote no on Prop 40. The billionaires funding these scare tactics are attempting to skirt paying their fair share to support our healthcare system and as Teamsters, it's our job to fight back.

Earlier this year, Teamsters California endorsed Prop 40 with the support of our 250,000 members statewide. Teamsters across the state made it clear that it was time that billionaires pay their fair share to support essential services that benefit all Californians. Recent federal cuts will force hospitals and clinics to close, not only eliminating access to healthcare for thousands, but also affecting good-paying union jobs. Prop 40 could replace $100 billion to replace these cuts.

Here are the facts:

- **Only Billionaires Pay:** The one-time 5% tax only applies to people with more than $1 billion in wealth – about 200 people in a state of nearly 40 million people. If your total assets are below $1 billion, you do not owe the billionaire tax.
- **Keep Hospitals and ERs Open**: The tax could raise $100 billion to replace funds lost to federal healthcare cuts. Our families should not lose care because billionaires insist on paying less and sticking the middle class with the bill.
- **Support Teamster Jobs**: Thousands of Teamsters across California serve our communities as healthcare professionals. Teamsters are nurses, mammogram technicians, phlebotomists, and so much more. The funding from Prop 40 prevents hospital closures that would decimate good-paying union jobs that support families and fund our local economies.

Tell your friends and family that we should not lose care because billionaires want to pay less and stick the middle class with the bill. It's time California's wealthiest residents pay their fair share and contribute to a healthy California. Vote YES on Prop 40.



POLITICS AND YOU | BY TRISH SUZUKI BLINSTRUB

Your vote matters

As we approach the midterm elections, I want to remind you the importance of voting for not just our federal offices, but also in our local and state elections. This past legislative session we succeeded in pushing through legislation that will reform our outdated anti-trust laws in California, set regulations on AI in our workplace, strengthen our ability to strike in the solid waste and recycling industry, and much more. We were able to move these pieces of key legislation because you helped us elect good state legislators.

This election cycle we have the golden opportunity to elect a new Governor, one that we can count on to stand with workers. Xavier Becerra has publicly come out in support of our past legislation that would require a safety operator in autonomous vehicles and has also supported our efforts to push back on the DMV's under-regulation of autonomous vehicles.

In addition to electing new officeholders, we will be voting on many different propositions this November. One of the most important is Proposition 40, which will require billionaires to pay a one-time 5% tax, which will in turn help fund our healthcare system and keep California healthy. We not only have many healthcare workers in our union that this would benefit, but also our own health and welfare plans will be impacted. If Prop 40 is not passed, rising healthcare costs will be passed down to us, the Teamsters membership, as hospitals and doctors attempt to recover the revenue lost in recent federal cuts.

On the local level, our Locals have been hard at work meeting with candidates for city councils, school boards, and more. They are asking key questions, such as whether candidates support striking workers and our right to organize, whether they would join a picket line, and other issues that are important to our jobs.

Local elections matter because often it's our local elected officials who can have the biggest impact on our contracts—whether you're in the public sector and your contract is subject to a vote by elected officials, or in cases like the CalPortland strike where San Francisco Mayor Lurie intervened to help our Locals get a good agreement. Direct action by our elected officials is why we need to make sure we vote for the right candidates this November.

Voting is just one of the means we have to flex our political power. The other is through our own direct political action. In August we had our first Teamsters California lobby day, with over 50 members from Joint Council 7 participating in our final push to get our legislation onto the Governor's desk. We were successful in getting our four core bills we pushed through the legislative process. We have also participated in actions to support our endorsed propositions and candidates, like a recent Prop 40 rally with Congressman Ro Khanna, and have other actions planned to support this important Proposition. We will also have opportunities for you to phone bank, precinct walk, or text bank to get our endorsed candidates and measures passed this November. As big corporations and billionaires outspend us in elections, this is our way to fight back and ensure we get Teamster-friendly candidates into office, pass the propositions that support workers, and defeat the measures that only serve the interest of the elite. We may not have the money they do, but we have what they don't: the power of the people and the ability to mobilize our vote.

TEAMSTERS CALIFORNIA ENDORSEMENTS

NOVEMBER 2026 — GENERAL ELECTION

California and Nevada have big elections coming up, with mail ballots arriving as you receive this newspaper. Ballots are due back by November 3. Joint Council 7 is proud of the numerous endorsements that we have made over the years. These are made with great deliberation after thorough interviews—by our local unions and by Central Labor Councils.

CALIFORNIA GOVERNOR
Xavier Becerra

CALIFORNIA LT. GOVERNOR
Fiona Ma

CALIFORNIA TREASURER
Eleni Kounalakis

CALIFORNIA CONTROLLER
Malia Cohen

CALIFORNIA INSURANCE COMMISSIONER
Jane Kim

CALIFORNIA SUPT. OF PUBLIC INSTRUCTION
Richard Barrera

US HOUSE OF REPRESENTATIVES

Congressional District 1	Mike McGuire
Congressional District 2	Jared Huffman
Congressional District 4	Mike Thompson
Congressional District 6	Dr. Richard Pan
Congressional District 7	Doris Matsui
Congressional District 8	John Garamendi
Congressional District 9	Josh Harder
Congressional District 10	Mark DeSaulnier
Congressional District 11	Connie Chan
Congressional District 12	LaTeefah Simon
Congressional District 13	Adam Gray
Congressional District 14 Dual Endorsement:	Aisha Wahab//Melissa Hernandez
Congressional District 15	Kevin Mullin
Congressional District 16	No Endorsement
Congressional District 17	Ro Khanna
Congressional District 18	Zoe Lofgren
Congressional District 19	Jimmy Panetta
Congressional District 22	Randy Villegas

BALLOT PROPOSITIONS

YES	Props 1, 2, 3, 4, 5, 40
NO	Props 39, 41, 42, 43, 45
No Position	37, 38, 44

CALIFORNIA STATE SENATE

Senate District 2	Damon Connolly
Senate District 10	Scott Sakakirhara
Senate District 12	Nathan Magsig
Senate District 14	Esmerelda Soria

CALIFORNIA STATE ASSEMBLY

2	Chris Rogers	19	Catherine Stefani
3	John "Dom" Belza	20	Liz Ortega-Toro
4	Cecilia Aguiar-Curry	21	Diane Papan
6	Maggy Krell	22	Juan Alanis
7	Amy Slavensky	24	Alex Lee
9	Heath Flora	25	Ash Kalra
10	Stephanie Nguyen	26	Patrick Ahrens
11	Lori Wilson	27	Brian Pacheco
12	Jackie Elward	28	Gail Pellerin
13	Rhodesia Ransom	29	Robert Rivas
14	Buffy Wicks	30	Dawn Addis
15	Anamarie Avila Farias	31	Annalisa Perea
17	Matt Haney	35	Andrae Gonzales
18	Mia Bonta		

Looking for local races? Check out our website!
These recommendations and local race endorsements will be updated on our website through Election Day.
Scan the QR code or go to:
teamstersjc7.org/endorsements

TEAMSTERS NEVADA ENDORSEMENTS

NOVEMBER 2026 — GENERAL ELECTION

NEVADA GOVERNOR
Aaron Ford

NEVADA LT. GOVERNOR
Sandra Jauregui

NEVADA STATE CONTROLLER
Michael MacDougall

NEVADA STATE TREASURER
Tya Mathis Coleman

NEVADA SECRETARY OF STATE
Cisco Aguilar

NEVADA ATTORNEY GENERAL
Nicole Cannizarro

US HOUSE OF REPRESENTATIVES

District 2	Teresa Benitez-Thompson
District 4	Steven Horsford

NEVADA STATE SENATE

District 13	Richard "Skip" Daly
District 16	Chrystal Roll

NEVADA STATE ASSEMBLY

District 24	Erica Roth
District 25	Selena La Rue Hatch
District 27	Heather Goulding
District 30	Natha Anderson
District 31	Neal Schwartz
District 40	Oscar Fuentes

LOCAL 70

Member honored for decades of advocacy work

In June, Kamarlo Spooner, better known as "Marlo Da Motivator", was recognized by the Alameda County Board of Supervisors for his decades of work and leadership in Labor including his fight for Alameda County to recognize Juneteenth as a paid county holiday for workers.



Local 70 Member Kamarlo Spooner was recognized by the Alameda County Board of Supervisors for his work to make Juneteenth an official County holiday.

Spooner, a sanitation truck driver and Teamsters Local 70 member, grew up in Oakland. From a young age, he faced unimaginable challenges. Despite all his lived experiences and challenges, he persevered, and Spooner decided to give back to the community he was raised in — serving as an active member of his local union, Teamsters Local 70, and the Alameda County Labor Council.

June 19, 2021, was the first year that Juneteenth, the day commemorating the end of slavery in 1865 in the United States, was recognized as a federal holiday. In the years that followed, Spooner built a coalition of workers, labor unions and community organizations calling on Alameda County to recognize Juneteenth as a holiday to remember and honor Black Americans who have made immense contributions to our communities.

In a letter to the Alameda County Board of Supervisors in 2021 authored by Spooner and over a dozen Labor and community organizations they shared, "By making Juneteenth a paid holiday, it will not only acknowledge this important historical date for African Americans but can also provide time for reflection, education, and self-improvement for our employees, residents, and visitors. Our county can be united in celebrating Juneteenth, continue to be trail blazers, and set an example for other cities, counties, and businesses across the state."

In 2023, after Spooner's yearslong advocacy, the Alameda County Board of Supervisors passed a resolution marking June 19, 2023, the first paid Juneteenth holiday for County workers.

Teamsters Local 70 Secretary-Treasurer Felix Martinez shared, "We are extremely proud to have brother Kamarlo recognized for his leadership and fight for working people in our communities. He is one of the most selfless, hard-working individuals I have ever met. He put his all into building the coalition and support to have Juneteenth recognized as a paid holiday for workers in Alameda County and this honor shows the dedication he put into carrying this across the finish line years later. This recognition could not have gone to a better person, Congratulations Kamarlo from the entire Local 70."

LOCAL 439

Consecutive wins continue strong year at Local 439

Local 439 has been hard at work delivering the strongest contracts and organizing companies one after another.

Our recent streak of organizing wins began at Shred-It Corporation, making it another wall-to-wall Teamsters company. Shortly after organizing the unit, we ratified the first contract at 100%. We also proudly welcomed A&A ready mix drivers to Local 439. Both wins were secured by consistent leadership, worker dedication, and solidarity from the entire Local 439 team.

Business Agent Deekay Lee secured one of the strongest contracts for DMC, Teamsters Managed Trust staff, delivering unanimous contract ratification and the first 439 contract that includes February 14, Jimmy Hoffa's birthday, as a paid holiday.

At California Dairy, our workers unit voted 99% to ratify a new five-year deal. The new contract delivers the strongest wage increase ever over the life of an agreement, strengthens healthcare coverage and welfare benefits.

This gold standard for securing strong contracts at Local 439 shows at every bargaining table and in every contract ratification.



Local 439 Safeway members won a $3.4 million settlement over meal and break violations.

Beyond the bargaining table

After years of grievances and disrespect by Safeway, our members were handed justice through a $3.4 million settlement over meal and break violations by the company. This victory was delivered to workers in the transportation department, made up of drivers represented by Local 439.

Every day we continue to fight to ensure workers have the strength of the Teamsters on their side at the bargaining table and beyond.

LOCAL 431

Drivers at agricultural giant join Teamsters 431

Drivers and warehouse workers at J.R. Simplot have voted overwhelmingly to join Teamsters Local 431 after months of organizing at this major agricultural company in Central Valley.

"When workers in the unit first approached Local 431 about organizing, we knew that they were ready to put in the work to get this done," said Justin Scott, Secretary-Treasurer of Teamsters Local 431. "They were eager to finally have their voices heard by the company, and we are excited they will be joining the long Teamsters history of delivering strong contracts for the improvement of working people's lives."

The 16 drivers at the Helm facility deliver hazardous agricultural materials including herbicides, pesticides, and insecticides among other products for retail customers and farms across the region. Additionally, the seven warehouse workers at the facility use highly trained skills to prepare the chemicals for loading and distribution to customers.

The group of drivers are highly trained and obtained a Class A Commercial Driver's License (CDL) and hazardous materials hauling endorsement.

"For years, management made empty promises about wages and benefits, but now we have the strength to hold them accountable," said Manuel Martinez, a driver and member of Local 431. "As Teamsters, we will finally get the respect we deserve from this company."

"I'm so happy we organized at this company," said Jose "Pepe" Servin, a driver and member of Local 431. "I was a Teamster before, and I know they deliver strong wages, health care and retirement benefits. Once we had an election, my dream of being a Teamster again became a reality. Now we're fighting for a fair first contract."



Drivers at J.R. Simplot are ready to negotiate their first Teamster contract.

J.R. Simplot is one of the world's largest agribusinesses in the farming industry.

LOCAL 2010

22,000 UC Teamsters ratify strongest-ever contract

After 10 months of intense negotiations, Teamsters Local 2010 members in the statewide Clerical and Allied Services (CX) Bargaining Unit at University of California (UC) overwhelmingly ratified their strongest-ever collective bargaining agreement this past July. The CX unit is made up of more than 22,000 clerical workers and administrative professionals at all UC campuses and medical centers throughout the state of California. In Northern California, this includes UC San Francisco, UC Berkeley, UC Santa Cruz, UC Davis and UC Merced.

The new contract provides unprecedented economic gains and benefits protections. These include an immediate 7% raise retroactive to July 1; a $1,500 lump-sum ratification payment; compounded raises totaling an average 37% over the five years of the agreement (including guaranteed across-the-board raises and annual step increases that are not based on performance evaluations), and a $1,000 longevity bonus after 20 years of service. The contract also contains numerous other improvements, such as stronger caps on increases to employee healthcare premiums, employer-provided subsidies for certain health plans, caps on parking fee increases, an additional paid personal day for all workers, three additional days of bereavement leave, and more.

"This agreement is better than anything we've ever dreamed of and the best deal I've seen in 28 years as a member of the CX Unit!" said Toni Mendicino, an Administrative Officer 2 at UC Berkeley and Local 2010 steward. "This sets a standard for public employers across the country and is incredibly meaningful for us: the lucky clericals, childcare workers, and cashiers who make the UC succeed!"



CX Unit Teamsters gathered at UC San Francisco outside of the UC Board of Regents meeting on Sept. 17, 2025, after they had begun negotiations with UC on a successor contract.

More than 6,400 UC Teamsters voted on ratification and an incredible 99.1% voted yes.

"This historic contract represents the strongest collective bargaining agreement in the history of the CX Unit," said Jason Rabinowitz, Secretary-Treasurer of Teamsters Local 2010. "We won by standing together as Teamsters and building our Union into a powerhouse for workers' rights. Congratulations to all our members and our great elected Bargaining Team for their strength and determination. When we fight, we win!"



Teamsters member Maia Bailey urged the UC Board of Regents to negotiate a fair contract for CX Unit workers.

LOCAL 856

Strike threat leads Contra Costa Teamsters to contract win

More than 2,100 Contra Costa County workers have overwhelmingly voted to ratify a new two-year contract, averting a county-wide strike.

The members of Teamsters Local 856, who work in health services, licensed vocational nursing, and general services and maintenance, had authorized a strike by 92% and were set to walk off the job before an agreement was reached in mediation.

The new contract includes cost-of-living increases, fully employer-paid health care, and importantly, a cooperative salary study of all Teamsters classifications that must be completed no later than 60 days prior to the expiration of the agreement.

"We have said throughout bargaining that the county has significant problems with its salary structure," said Matt Finnegan, chief negotiator and Local 856 Director of Public Services. "The salary survey is an important part of this agreement. It gives us the ability to examine our classifications across the county and have that information in hand before we return to the bargaining table for the next contract."



Hundreds of Contra Costa County Teamsters attend strike school in August.

The new agreement is retroactive to August 1 and expires July 31, 2028.

"This contract is a testament to the solidarity and unity of Contra Costa County Teamsters," said Peter Finn, Secretary-Treasurer of Local 856. "Their willingness to take action and withhold their labor resulted in an agreement that sets the stage for a much-needed overhaul in how the county determines compensation so the best employees can continue to serve the Contra Costa County community."

LOCAL 665

Ready Mix drivers, Republic Services members secure strong contracts

Twenty-five Northgate Ready Mix drivers, after recently voting to join Teamsters 665, have ratified their first collective bargaining agreement.

"Organizing a new unit and getting that first contract is always an uphill battle," said Local 665 President Mike Yates. "These drivers at Northgate stuck together. That was the key to archiving this success."

The approved three-year agreement contains industry standards including top-tier wages for all current workers, health benefits through Teamsters Benefit Trust (TBT), and retirement contributions to the Western Conference of Teamsters Pension Trust (WCTPT).



Sonoma County Republic Teamsters celebrate their newly ratified contract.

"We were able to bring alignment to the pay scale. The increases will be August 1 and every twelve months thereafter," Yates said.

The ratified agreement includes improvements in holidays, vacation, sick leave, bereavement, and a boot allowance.

Trainers will now have a designated premium in the contract.

Northgate driver and new Teamster Ismeal Miranda was part of the bargaining committee and expressed satisfaction with the outcome. "All of us came together to make this happen," said Miranda. "We now have better wages and conditions. The new contract shows that our work is respected," Miranda said.

Contract Win for Republic Teamsters

Teamsters employed as mechanics, equipment operators and scale house attendants at five solid waste transfer yards operated by Republic Services of Sonoma County have unanimously ratified a new four-year collective bargaining agreement (CBA).

The new CBA delivers wage parity and Teamster health coverage, among other improvements for the 25 Teamsters in the unit.

"We let Republic know at the start that fair wages and a better health plan were a must if we were going to agree to a settlement", said Local 665 Principal Officer Tony Delorio following the ratification vote.

"We would not recommend this contract if those goals were not achieved," Delorio said.

Local 665 Recording Secretary Juan Gallo, who led the negotiations, explained that the new agreement equalizes the wage scale, bringing all classifications in line through the contract's four-year term.

"Members wanted the wage scale equalized. We got that job done", said Gallo after the vote.

Hourly wages will average an increase of $10 over the life of the new contract.

When negotiations began, Teamsters working at Republic demanded improvements in their health plan.

The solution: enrollment in Teamsters Benefit Trust (TBT), one of the largest union plans in Northern California.

"The company health plan was inadequate. We're glad to be in a better union plan, just like thousands of other Teamsters in California," Republic Shop Steward Rob Skov said.

Going forward, Teamsters at Republic and their dependents will have access to improved health care under TBT. The new contract incorporates contractual clauses that maintain benefits fully.

In approving the new agreement, Teamsters at Republic also gained an additional sick leave day, one additional week of vacation annually, and stronger language that will improve working conditions.

LOCAL 350

New contract raises bar for CWS members



California Waste Solutions Local 350 members vote on their new agreement.

Over 60 California Waste Solutions workers in San José, Calif., represented by Teamsters Local 350 have overwhelmingly ratified a five-year contract. Under the new agreement, drivers and mechanics locked in substantial raises, protections for relief employees, improved work rules, and additional vacation time.

"With today's economic challenges, our members now more than ever are rising up to demand respect and dignity in their workplaces. There is no better way to prove that than a contract as strong as this one," said Sergio Arrañaga, a business agent for Local 350 and chief negotiator for the bargaining unit. "We carried the unit's energy into negotiations and collectively we delivered strong results."

California Waste Solutions workers provide vital residential recycling services to over 170,000 households throughout the San José area.

"Every time we sit down at the bargaining table, we know the expectation of the members is to raise the bar. This contract does exactly that with strong economic improvements, new work protections, and an industry-leading ninth week of vacation time," said Robert Sandoval, Secretary-Treasurer of Local 350. "A big thank you and congratulations to our bargaining committee members who stood strong and united during negotiations to ensure the contract delivered what their co-workers demanded."

LOCAL 137

InDyne workers secure victory in organizing campaign

InDyne employees voted unanimously on August 17 to join Teamsters Local 137, with not a single "no" vote cast in the election.

The unanimous victory brings InDyne's civil engineering employees into Local 137 and marks another organizing success for the Redding-based local, which represents public and private-sector workers throughout Northern California.

"We're glad to report that we had a unanimous vote," said Local 137 Vice President Derek Hawley. "Not a single 'no' vote was cast. Now we get to work on negotiating their first Teamster contract."

With the organizing campaign complete, Local 137 will begin working with its newest members to identify bargaining priorities and prepare for negotiations over its first collective bargaining agreement.

The negotiations will focus on securing strong contract protections and improvements to wages, benefits, and working conditions.

The InDyne employees join a growing and diverse membership at Teamsters Local 137, continuing the Local's commitment to organizing workers and building Teamster power throughout Northern California.

LOCAL 150

Organizing victories in waste, public sector, and tank haul

Consistency is key, and the strength of worker power backed by the Teamsters is when we see real results and workers win.

Forty-seven workers at Fuel Delivery Service in Sacramento recently voted to join Local 150. Under the leadership of Organizers John Virgen and Adam Padilla, the tank haul drivers remained united throughout the campaign. Drivers in the unit provide 24/7 delivery services of refined petroleum products to dozens of businesses in the region. This is the first fuel delivery company organized in Joint Council 7.

Recently, Business Agent Rocio Richards led the campaign to organize a public sector unit in the City of Grass Valley. Unit 1 is made up of managers from across city departments. Organizing this unit has opened the door to growing interest and ongoing conversations from other city agencies also interested in affiliating with Local 150.

Every organizing victory may have obstacles along the way, but when you go toe-to-toe with a multi-billion-dollar company with a history of attempting to roll out anti-union tactics like Waste Management, we are reminded of the united strength and militancy of the Teamsters. Seventy drivers, mechanics, and welders at Waste Management Sacramento Valley recently overwhelmingly voted to join Local 150. After months of early mornings and late nights meeting with the organizing committee, Organizer Adam Padilla, with assistance from Business Agent Matt Andrakowicz, pulled off the big win. Despite a last-minute barrage of captive audience meetings and misinformation by the company, workers remained united to secure union representation.



Sacramento Waste Management workers recently organized with Local 150.

Dale Wentz, Teamsters Local 150 Secretary-Treasurer, shared, "Congratulations to all of the workers and welcome to Local 150. The fight to organize a union at a major company like Waste Management is a huge victory. This win belongs to all of the workers for their dedication and unity to bring this across the finish line. I want to also give a big thank you to Local 439 and Local 70 for standing with us in this win. This is just beginning in the fight to securing a strong contract."

The unit is the first group of waste workers to organize with the Teamsters in Sacramento, joining thousands of Waste Management workers represented by the Teamsters across the country.

LOCAL 87

New contract for Kern County drivers; protecting Teamster work at UPS

Drivers and dispatchers in Kern County represented by Local 87 have overwhelmingly ratified a new contract.

The 56 Teamsters in the unit provide public transportation and shuttle services for Bakersfield, Mojave, Lake Isabella, Tehachapi and Frazier Park.

The new contract includes a 17% wage increase over the life of the agreement, minimum rest protections between shifts, and expanded holiday eligibility for full and part-time employees. These members previously worked for WEDRIVEU and will be transitioning to MTM Transit. Local 87 has been working closely with the new transportation company to fully honor the newly ratified agreement.

Protecting Teamster work at UPS

The rise in automation and corporate greed is happening right now. Earlier this year, a Local 87 member at UPS in Bakersfield was notified that one of their main duties, — operating the SLAW machine, sticking pre-assist load (PAL) stickers to packages — would be transitioned to supervisors. Local 87 immediately filed a grievance and got the job that Teamsters have been doing for years back, along with our member being awarded $10,000.

We must continue to be vigilant at every shop our members are working at to ensure we hold companies accountable and protect our jobs.



Local 87 won a grievance that protects Teamster work at UPS.

LOCAL 2785

SF Amazon workers celebrate organizing anniversary

October 2 marked the two-year anniversary of over 120 Amazon warehouse workers joining the Teamsters by signing union cards and demanding union recognition. Against the now $3 trillion Fortune 500 company, these workers decided to take the phrase "worker power" at its core meaning to join the fight for livable wages, safety, better work conditions and proper benefits as the first Northern Region Amazon warehouse to do so. On October 3, the workers held a celebration of this monumental stance and rallied with their Teamster siblings of Local 2785. They shared stories of what continued after that demand for recognition at 3 a.m.

Within two months of going public with their union organizing campaign, the workers of San Francisco DCK6 Amazon delivery station participated in the historic Amazon Christmastime strike of December 2024. Not stopping there, they forced the company to give over $10,000 collectively in paid break violations, won back unpaid time off wrongfully taken from workers, started a petition that reinstated a much-needed job task, and stood their ground on a walkout when Amazon wanted them to continue to work in dangerous work conditions—walking away with full shift pay and no unpaid time off time taken. They did it all while Amazon constantly union busted at every chance they got. After a long CEMEX trial, the workers won an "Order to Bargain" against Amazon from the NLRB—for the second time—and they haven't stopped there. As much as their anniversary on October 3 was a celebration, it was also another organizing effort to reinforce their union numbers within the building. Even though it's a hard, long fight for their contract, it looks like the workers of DCK6 are in it for the long haul.



S.F. Amazon Teamsters recently celebrated their two-year organizing anniversary.

Teamsters Horsemen Annual Toy Drive

The holidays will be here before we know it! Join Teamsters Horsemen for our annual toy drive by donating toys or your time to give back to our communities.

Saturday, December 12, 2026

San Francisco Firefighters Local 798 Union Hall
325 Newhall St., San Francisco

10 a.m.



Can't join the toy drive, but love motorcycles, cars and the open ride? Join us for upcoming rides and events!
Learn more at: www.thmachapter7nw.org