



Joint Council 7 TEAMSTER

Serving 100,000 members in Northern California, the Central Valley, and Northern Nevada

Volume 71, Number 1

January/February/March 2026

JC7 Locals ink first-ever Sysco regional contract Over 1,000 Teamsters secure 34% in raises, major pension increases, more



Local 853, 137, and 533 Sysco Teamsters won a landmark agreement after a credible strike threat.

More than 1,000 Sysco drivers and warehouse workers across Northern California and Nevada have overwhelmingly ratified the first-ever regional collective bargaining agreement negotiated by the Teamsters at Sysco.

The four-year agreement delivers a 34 percent wage increase, substantial improvements to pension contributions, top-tier Teamsters health care, and robust protections against unsafe working conditions and harmful automation practices.

“We were all proud to see Teamster members from different Locals come together,” said Joshua Snell, a 23-year member. He added, “We not only

negotiated a contract with great wage increases and secured healthcare, but we showed what’s possible when Teamsters come together and fight with one voice.”

The new agreement covers members of Teamsters Locals 137, 533, and 853, and is the direct result of a credible strike threat that forced the company to return to the table and provide the wages, benefits, and workplace standards workers demanded.

“Our new contract is the strongest we have ever negotiated,” said Joe Silva, a Sysco warehouse worker and Local 853 steward. “Every one of us was prepared to do whatever it took to achieve this deal. It proves

what happens when workers stand together and are prepared to back up their demands with action.”

Sysco is one of the largest and most profitable food service providers in the United States. In 2024, the company reported \$1.95 billion in net profits, a year-over-year increase of more than 10 percent.

“We wanted our fair share of this company’s success — and we got it,” said Ryan Sullivan, a driver at Sysco and Local 533 steward. “This contract will have a life-changing impact on our families, and it sends a message to every Sysco facility across the country that when Teamsters stand united, workers win.”

S.F. Amazon Teamsters gain BOS backing

The San Francisco Board of Supervisors unanimously passed a resolution in December demanding that Amazon immediately begin bargaining with more than 100 warehouse workers and drivers at the company’s DCK6 facility. The vote followed a rally and intense advocacy by Amazon Teamsters calling out the company’s ongoing refusal to recognize the union.

Workers at DCK6 organized with the Teamsters last October. Since then, Amazon has refused to recognize the union and has responded with illegal union-busting, retaliation, and intimidation. This year, National Labor Relations Board Region 20 issued multiple complaints against Amazon’s unlawful refusal to recognize the Teamsters at DCK6.

“Amazon is not above the law and must be held accountable. The Teamsters will not stop until Ama-

zon ends their illegal union-busting and negotiates a fair contract,” said Peter Finn, President of Teamsters Joint Council 7. “The City of San Francisco has made it crystal clear that Amazon has a legal duty to bargain with us, and we will not rest until they come to the table.”

“San Francisco is a union town, and we will continue to stand shoulder-to-shoulder with DCK6 workers to demand that Amazon bargain in good faith,” said Joseph Cilia, Local 2785 Principal Officer.

“Workers at DCK6 showed tremendous courage by becoming one of the first warehouses on the West Coast to organize with the Teamsters, and Amazon responded with misinformation, intimidation, and retaliation,” said Tony Delorio, Secretary-Treasurer of Teamsters Local 665. “We thank the Board of Supervisors for demanding Amazon recognize the Teamsters

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NEW YEAR BRINGS NEW PRO-WORKER OPPORTUNITIES

As we reflect on the past year, Teamsters Joint Council 7 Locals and its members have really led the way. There is much to be thankful for as we look ahead. At the local level, we have pushed pro-worker ordinances from resolutions, and land-use policies that would restrict certain companies from unregulated expansion, to working with local elected officials to assist with winning strong contracts, or in some cases, first contracts.

The work our local unions have done to build relationships has really paid off. Elected officials are supporting us on our picket lines, for example, at Westlake Stone in American Canyon, where Teamsters have been on strike for six months. Federal, state, and local elected officials have walked with us on the picket line and are also continuing to put pressure on the employer by writing letters, making phone calls, and working with us in other ways to get the company to treat its workers fairly. We encourage every Teamster to go out and support these workers and their fight for a first contract.

I would also like to highlight the Republic Services strike, where local, state, and federal elected officials throughout our jurisdiction and beyond stood up for Teamsters through direct action and using their social media platforms, which eventually led to our members getting a strong contract. We didn't just get to this point — this was due to the hard work of all of you, building relationships with your locally elected officials, and showing up to get folks elected, and holding elected officials accountable to working people.

This legislative session was a big one for us as

well. Teamsters were going to the Capitol monthly, whether it was to advocate for the Film and TV tax credit or to talk about the importance of AB 288 and the right to organize bill we sponsored. We've had a steady presence in Sacramento with members showing up and detailing how the decisions made at the state level impacts their day-to-day lives. We had big wins go with our advocacy efforts, as both the Film & TV tax credit and AB 288 were signed by the governor. We should take a moment to congratulate ourselves, as these were no easy tasks and both wins will increase the number of union jobs across California.

2026 is going to be big for us. The passage of Prop 50 gives us the opportunity to elect pro-worker candidates at the federal level, and as folks move around to run for new seats, it gives us the opportunity to elect pro-worker candidates on the state and local level. Joint Council 7 Local Unions are already busy working together to set up interviews to find candidates whose values align with ours. Together, we will work to elect candidates who support our right to organize a union, will demand job protections against automation and AI, and will fight for the rights of all workers to earn a living wage, have safe working conditions, enjoy quality, affordable healthcare and retire with dignity.

We can all do our part in creating a better future for workers this upcoming year by making sure to vote in June and November, volunteering for campaigns, and contributing to DRIVE. The best is yet to come, and our Joint Council is lucky to be on this ride with you.



Teamsters Horsemen Corner:

Teamsters Horsemen Motorcycle Association Member Privilege

Are you a Teamster who rides or a supporter of the Teamster lifestyle and brotherhood? The Teamsters Horseman Motorcycle Association (THMA) is actively welcoming new members from across Joint Council 7.

The Teamsters Horseman Motorcycle Association is a proud, family-oriented organization made up of union Teamsters who share a passion for motorcycles, solidarity, and giving back to our communities. Our mission is to promote Teamster unity, support labor causes, participate in charitable events, and represent the Teamsters with pride wherever we ride.

Ride with purpose. Ride with pride. Ride Teamsters.

Membership is open to:

- ▶ Active and retired Teamsters
- ▶ Motorcycle riders and non-riding supporters
- ▶ Those who believe in brotherhood, respect, and union values

Whether you ride daily, ride occasionally, or simply want to support a strong Teamster organization, there is a place for you in the THMA.

To learn more about joining the Teamsters Horseman Motorcycle Association, upcoming events, or chapter information, please visit www.thmchapter7nw.org or call 415 225 4197.



WINNING STRONG CONTRACTS ACROSS JOINT COUNCIL 7

Over the last year, with membership participation at an all-time high, Local Unions across Joint Council 7 have taken the fight to employers and won strong contracts in all industry sectors across our entire union, in both the private and public sector. These contract wins have translated into higher wages, quality affordable healthcare, retirement security for our families, and the protection of our rights at work, all guaranteed by a Teamster contract.

Fighting for strong contracts takes the determination of the membership and local unions implementing a comprehensive plan that involves aggressive bargaining, leveraging the law to build power, deploying a political plan to gain

support from elected officials, creating a communications strategy to ensure our message is reaching the right people, and most importantly, strong member involvement from participating in negotiations surveys, stewards sitting at the bargaining table, to taking part in actions to apply pressure on the employer.

The fight is never easy, and takes hard work, but by sticking together and having each other's backs, local unions and members across Joint Council 7 have shown that when we fight together, we can win together. As the new year begins, it is imperative that we double down on our commitment to fight on behalf of our co-workers and continue to win at the bargaining table, because as Teamsters, when we stay strong and united, are an unstoppable force.

AMAZON: S.F. Board of Sups passes resolution supporting workers

—Cont. from page 1
and end these foolish stalling tactics.”

Introduced by Rafael Mandelman, President of the Board of Supervisors, the resolution recognizes the year-long fight waged by DCK6 workers, affirms the importance of Amazon workers to San Francisco's economy, and calls attention to the urgent need for safer working conditions at the facility.

“Ever since we joined the Teamsters, Amazon has been more aggressive in trying to stop organizing at DCK6. But that only strengthens our resolve,” said Janee Roberts, an Amazon worker at the DCK6 facility. “We are taking on the world's largest company, and we will fight relentlessly for the wages and safety protections we have rightfully earned.”



DCK6 Amazon Teamster Janee Roberts speaks at a rally outside San Francisco City Hall in December.



LEGAL UPDATE

2026 brings new laws affecting California workers

Minimum wage increases, stronger protections for owner-operators, among changes

As we ring in the new year, new laws in California take effect, including some that may be relevant to you. Know your rights!

Minimum Wage Increases

January 1, 2026, brought the general minimum wage in California to \$16.90 per hour. For health care workers in hospitals and clinics the minimum wage increases to \$25 in July 2026.

ABC test applies to Drivers as Independent Contractors

SB 809 confirms that ownership of a vehicle (e.g. an owner-operator) does not make a driver an independent contractor. The ABC test applies. A worker is presumed to be an employee unless all parts of the ABC test are satisfied:

(A) The worker is free from the control and direction of the hiring entity in the performance of the work;

(B) The worker performs work that is outside the usual course of the hiring entity's business; and

(C) The worker is customarily engaged in an independently established trade, occupation or business

Owner Operator Employees Must Be Reimbursed for Truck Expenses

SB 809 further confirms that an employee that owns the truck used for work (whether as an individual or a corporate entity) is entitled to reimbursement for the use, upkeep and depreciation of the truck, tractor, trailer or other commercial vehicle. The amount of reimbursement is subject to negotiation and may be structured as a flat rate (which can be no less than the actual amount expended) or per mile (which can be no less than the IRS mileage reimbursement rate).

Notice Prior to Public Sector Contracting Out

AB 339 requires public agencies (such as cities,

counties, special districts) that are sending out any requests for proposals/bids for services or renewing contracts for services, to provide 45 days' advance notice to any union whose members would otherwise perform the work. The notice must include the scope of the work, duration, cost, draft solicitation and reason the agency believes the contract is necessary. The purpose is to help effectuate the duty to bargain and make it more effective to keep union work union.

Miscellaneous

SB 513 now requires employers include an employee's education and training records as part of their personnel records. SB 294 requires an annual individual notice (beginning February 2026) to employees about their rights, including their right to unionize, right to workers' compensation benefits and protection against unfair immigration-related practices.



LOCAL 150

Building pathways into union careers: NCTAT expands training and outreach

The Northern California Teamsters Apprenticeship Training and Education Trust Fund (NCTAT) continues to build strong career pathways for current and future Teamsters across the region.

In 2025, NCTAT participated in the “Hands-On Union Trade Awareness Career Fair” hosted by the Sacramento-Sierra Building & Construction Trades Council, joining with Doug Secord from Teamsters Local 150 to introduce students and job seekers to solid union careers. Our Virtual Truck Driving Simulator gave attendees a realistic and fun look at what it is like behind the wheel of a commercial vehicle and opened conversations about the benefits of Teamster training.

NCTAT continues to deliver hands-on and safety-focused courses includ-

ing commercial driver license, forklift, material haul, water truck, water-pull, sweeper truck, articulated dump truck, OSHA, and Hazardous Waste Worker training. These programs help workers gain the skills and qualifications needed to support critical transportation and construction work throughout Northern California.

Strengthening our outreach, NCTAT has also increased collaboration with local high schools to help students and parents learn about union opportunities early - emphasizing that careers in the trades offer strong wages, benefits, and long-term growth.

As we look ahead in 2026, NCTAT is committed to expanding work with Local 150 and other Joint Council 7 Teamster Locals, participating in additional outreach events, and continuing



NCTAT provides hands-on training so workers can build careers in strong, union jobs.

to grow training that leads directly to good union jobs.

With the demand for skilled Team-

sters growing, NCTAT remains focused on preparing the next generation to keep our communities moving and our industries strong.

LOCAL 2010

Skilled Trades members overwhelmingly authorize statewide strike

Workers demand CSU cease unfair practices, honor contractual raises

Teamsters Local 2010, representing 1,100 skilled trades workers across the California State University (CSU) system, announced in late December 2025 that members voted by an overwhelming 94 percent to authorize a strike at campuses statewide. The vote follows months of CSU’s commission of numerous unfair labor practices and refusal to pay contractually guaranteed July 2025 raises and salary step increases.

The vote allows Teamsters to call a strike should the CSU continue to violate labor law, disregard our contract, and break their promises to the workers who keep the nation’s largest public university system operating safely every day.

“CSU is steering itself into a completely avoidable battle with the Teamsters Union. Our members will not stand by while the University commits unfair practices, misuses state funds, breaks its promises, and enriches executives at the expense of the workers who keep its campuses running,” said Jason Rabinowitz, Secretary-Treasurer of Teamsters Local 2010. “CSU’s greed, dishonesty and disrespect for its workforce are indefensible. This vote makes clear that we are ready to strike if CSU continues to rip us off while lining their own pockets.”

Ernesto Torres, Teamsters Local



1,100 skilled trades Teamsters are poised to walk off the job if the CSU continues to violate labor law.

2010 Vice President and Bargaining Team member and Facilities Project Supervisor at CSU San Bernardino, said, “The CSU would much rather give presidents and executives 9% raises than invest in the futures of skilled trades workers who keep the heating and air working, the water running, the lights on and our campuses safe for students and the CSU community. We make CSU work. Without our labor, there would be no campuses in operation.”

Teamsters Local 2010 has filed grievances and Unfair Labor Practice charges against CSU and are currently

at an impasse in negotiations over the CSU’s failure to pay the bargained-for raises. With the overwhelming strike authorization, workers have made clear they are prepared to take statewide action if CSU continues to break the law, ignore their contract, and refuse to pay the raises that its skilled workforce is owed.

Local 2010 won back salary steps in 2024 after nearly three decades of stagnation caused by CSU’s refusal to allow workers to advance within their pay scales. Last year, CSU received full funding in the California State budget to bring all Skilled Trades workers up

to the appropriate salary step based on their number of years in their classification and support compensation increases—funding secured in large part through Teamsters’ lobbying and advocacy efforts.

Instead of using those funds as intended, the CSU is attempting to replace the contractual raises and salary step increases with a one-time bonus worth far less than what workers are owed—all while pocketing a zero-interest state loan intended to fund worker raises.

Moreover, CSU has billions of dollars in reserves, and rising enrollment has further strengthened the University’s financial standing.

As they claim not to have the funds to give workers their promised July raises, CSU continued to pad executive compensation. Chancellor Mildred García receives \$1,062,000 in salary and benefits, and newly hired vice presidents average more than \$300,000 annually. At its November meeting, the Board of Trustees advanced additional executive salary increases and eliminated a longstanding policy that put limits on excessive salary spikes for incoming presidents.

Meanwhile, CSU’s frontline workers continue to struggle with soaring housing costs, inflation, and the high cost of living in one of the most expensive states in the country.



LOCAL 856

West Contra Costa Unified Teamsters end strike, win strong contract



1,400 WCCUSD Local 856 members won their strike in December.

Members of Teamsters Local 856 at the West Contra Costa Unified School District (WCCUSD) have voted 98 percent to ratify a new contract that protects and rewards 1,400 workers, ending a two-day strike. The three-year agreement includes significant wage increases, fully employer-paid Teamsters health care, and key language improvements.

“Teamsters at West Contract Costa Unified School District worked hard to secure an agreement that delivers real gains and honors their labor,” said Peter Finn, Secretary-Treasurer of Local 856 and Director of the Teamsters Public Services and Health Care Division. “We achieved 100 percent employer-paid

Teamsters health care, higher wages, and restrictions on wasteful outsourcing of work that protects Teamsters jobs.”

The 1,400 WCCUSD Teamsters that work in a variety of jobs such as administrative, building maintenance, custodial, food service, and classroom support at more than 50 school district campuses returned to work December 8 after a tentative agreement was reached.

“When we organized with the Teamsters, one of our primary goals was to get fully covered medical,” said utility worker and shop steward Gary Abeyta. “This historic contract delivers that result and I couldn’t be prouder to be a Teamster.”

LOCAL 665

Member wins reinstatement, backpay award for unjust termination

A Local 665 member at Vulcan Materials, unjustly fired over a year ago, has been returned to work and awarded significant back pay following an arbitrator’s ruling in his favor.

“This fight started in 2024 when the company chose to fire our member after a shoddy investigation,” said Local 665 Business Representative Tom Woods. “The arbitrator’s decision challenged the employer’s credibility, and the arbitration ruling provides remedy for the injustice faced by our member.”

The arbitrator’s ruling includes \$200,000 in back pay and immediate return-to-work.

The concrete-materials member, Joe Ferguson, is happy with the outcome.



Local 665 Member Joe Ferguson (R) with Business Agent Tom Woods.

“There were problems in the past with the booster (lift axle) and the company was aware of it. The union’s investigation showed this to be the

case, and now I’m back to work”, Ferguson said. “I am glad to have Teamster contract protections.”

Strong grievance protections in the Teamster collective bargaining agreement provided the tools needed to sustain a yearlong fight. When Ferguson’s termination first occurred in 2024, Business Rep. Tom Woods let the Local’s Executive Board know how important the matter was.

“Everyone on the Executive Board, after hearing the issues surrounding our member’s dismissal, realized we needed to push back”, stated Local 665 Principal Officer Tony Delorio, following the arbitration ruling.

“Tom Woods led the way and our Local gave full support. We’re glad that Joe Ferguson is now back to work with complete financial restitution”, Delorio said.

LOCAL 533

Newly organized drivers strengthen workers' voice in mining

Motor coach drivers and dispatchers at Diversified Transportation, a subsidiary of Student Transportation of America (STA), are the newest members of Teamsters Local 533. All 114 drivers and dispatchers, who transport mine workers across Northern Nevada, will now receive union representation from the Teamsters, strengthening their voice on the job and preparing them to win the improvements they deserve.

This group is responsible for safely transporting crews to and from mining sites, often in demanding environments that require long hours, complex scheduling, and a strong commitment to



Drivers and dispatchers at Diversified Transportation are now Local 533 members.

“These workers perform essential work for Nevada’s mining industry, and they deserve the dignity, protections, and fair treatment that come with a Teamsters contract,” said Gary Watson, Secre-

tary-Treasurer of Local 533. “We’re proud to have worked in partnership with Teamsters Joint Council 7 to welcome them into our local and look forward to securing meaningful improvements at the bargaining table.”

Drivers wanted to join the Teamsters to address issues such as compensation, scheduling stability, and ensuring they have the resources needed to do their jobs safely and effectively.

“We came together because we want real change,” said Leanna Brown, a motor coach driver with Diversified Transportation. “Having the Teamsters behind us means we finally have a say in how this job is done and how we’re treated.”

Local Union Membership Meetings 2026

Local 70 Oakland

General Membership Meetings

Thurs., Jan. 22, 7 p.m.
 Sat., Feb. 28, 10 a.m.
 Sat., March 28, 10 a.m.*
 Thurs., April 23, 7 p.m.
 Thurs., May 28, 7 p.m.
 Sat., June 27, 10 a.m.
 July Meeting suspended
 August Meeting suspended
 Sat., Sept. 19, 10 a.m.
 Thurs., Oct. 22, 7 p.m.
 Thurs., Nov. 12, 7 p.m.
 Sat., Dec. 19, 10 a.m.

*There will be a vote conducted at the March General Membership Meeting on whether or not to suspend summer General Membership Meetings.

Stewards Council Meetings

Saturday, March 28, 8 a.m.
 Saturday, June 27, 8 a.m.
 Saturday, Sept. 19, 8 a.m.

Stewards Appreciation Breakfast

Saturday, Oct. 3, 9 a.m.

Sick Benefit Meeting

3rd Wednesdays of the month

All meetings are held at Teamsters Local 70: 400 Roland Way, Oakland unless otherwise noted.

Local 87 Bakersfield

2531 G St., Bakersfield
 Sundays, General Membership Meetings at 10 a.m., Executive Board Meetings at 8 a.m.

Jan. 25
 Feb. 22
 March 29
 April 26
 May 31
 June 28
 July 26
 Aug. 30
 Sept. 27
 Oct. 25*
 Nov. 22
 Dec. 20

*Membership will be voting on 2027 Summer schedule

Local 137 Redding

3540 S Market St., Redding, 7 p.m.

Tuesday, January 20
 Tuesday, February 17
 Tuesday, March 17
 Tuesday, April 21
 Tuesday, May 19
 Tuesday, June 16
 Tuesday, July 21
 Tuesday, August 18
 Tuesday, September 15
 Tuesday, October 20
 Tuesday, November 17
 Tuesday, December 15

Local 150 Sacramento

1st Wednesday of each month, 7 p.m.
 7120 East Parkway
 Sacramento, CA

Jan. 7
 Feb. 4
 March 4
 April 1
 May 6
 June 3
 July 1
 Aug. 5
 Sept. 2
 Oct. 7
 Nov. 4
 Dec. 2

Local 315 Martinez/Vallejo

Martinez
 2727 Alhambra Ave., Martinez
 8 PM unless noted otherwise

Jan. 14
 Feb. 11
 April 8
 May 13
 July 8
 Aug. 12
 Oct. 17 (9 AM)
 Nov. 14

Vallejo
 445 Nebraska St., Vallejo
 8 PM unless noted otherwise

March 11
 June 13 (9 AM)
 Sept. 9
 Dec. 9

Local 350 SF & San Jose

Upcoming meeting dates for San Francisco and San Jose will be held at either Executive Park Properties located at 150 Executive Park Blvd., San Francisco, CA 94134, or at Delta Hotels by Marriott – Santa Clara/Silicon Valley located 2151 Laurelwood Rd., Santa Clara, CA 95054, starting at 5:30 p.m.

Santa Clara:

Jan. 22 • March 19 • May 21 • July 16 • Sept. 17

San Francisco:

February 19 • April 16 • June 18 • Aug. 20 • Oct. 15

The November and December 2026 Membership Meetings will be held at 5:30 p.m. at the following locations:

Wednesday, November 18, 2026
 DoubleTree by Hilton San Jose
 2050 Gateway Place, San Jose, CA 95110

Thursday, December 17, 2026
 The Westin San Francisco Airport
 1 Old Bayshore Highway, Millbrae, CA 94030

Local 386 Modesto

1225 13th Street, Modesto
 2nd Thursday of every month, 7 p.m.

Local 431 Fresno

Membership Meetings are held the second Thursday of each month (**unless otherwise noted due to conflicting meetings), 7:30 p.m. at Local 431 Membership Hall, 1140 W. Olive, Fresno. A vote will be held at the May 14th meeting to determine suspension of summer months' meetings.

Jan. 8
 Feb. 12
 March 5**
 April 9
 May 14
 June 11
 July 2**
 Aug. 13
 Sept. 10
 Oct. 8
 Nov. 12**
 Dec. 10

Local 439 Stockton

General Membership Meetings are held 3rd Wednesday of the month at Local 439, 1531 East Fremont St., Stockton, CA 95205.

Jan. 21
 Feb. 18
 March 18
 April 15
 May 20
 Sept. 16
 Oct. 21
 Nov. 18
 Dec. 16

Summer Recess/No Membership Meetings: June, July, and August

Local 517 Visalia

512 W. Oak Ave., Visalia, CA 93291

Jan. 15 - Bylaw Proposal Meeting (Delegates Nominations 9 a.m. and 5 p.m.)
 Feb. 19 - Bylaw Proposal Meeting
 March 19
 April 16
 May 21
 June 18
 July 16
 Aug. 20
 Sept. 17
 Oct. 15
 Nov. 19
 Dec. 17 (Membership Appreciation 5 p.m.)

*Each Membership Meeting attended gives you a raffle ticket for December

Meeting times are 9 a.m., 11 a.m. and 5 p.m.
 All meeting dates and times are subject to change.

Local 533 Reno

1190 Selmi Dr., Suite 100, Reno, Nevada

Jan. 15, 6 p.m.
 Feb. 19, 6 p.m.
 March 19, 7 p.m.
 April 16, 7 p.m.
 May 21, 7 p.m.
 June 18, 6 p.m.
 July 16, 6 p.m.
 Aug. 20, 6 p.m.
 Sept. 17, 7 p.m.
 Oct. 15, 7 p.m.
 Nov. 19, 6 p.m.
 Dec. 17, 6 p.m.

Local 665 Santa Rosa/San Francisco

San Francisco Membership Meetings: 6 p.m.

150 Executive Park Blvd.
 Ground Floor Conference Room
 San Francisco, CA 94134

Tuesday, January 27, 2026
 Tuesday, March 24, 2026
 Tuesday, May 26, 2026
 Tuesday, October 27, 2026
 Tuesday, December 15, 2026

Santa Rosa Membership Meetings: 6 p.m.

1371 Neotomas Ave.
 Santa Rosa, CA 95405

Tuesday, February 24, 2026
 Tuesday, April 28, 2026
 Tuesday, June 23, 2026
 Tuesday, November 17, 2026

Summer Recess: July, August & September 2026

Local 853 Oakland

7750 Pardee Lane, Oakland
 2nd Thursday of the month, 7 p.m.

Jan. 8
 Feb. 12
 March 12
 April 9
 May 14
 June 11
 July 9
 Aug. 13
 Sept. 10
 Oct. 8
 Nov. 12
 Dec. 10

Local 856 San Bruno

Chetcuti Hall
 453 San Mateo Ave., San Bruno
 All meetings start at 6 p.m.

Jan. 27
 Feb. 24
 March 31
 April 28
 May 26
 June, July, August suspended
 Sept. 29
 Oct. 27
 November TBD
 December suspended

Local 948 Modesto/Visalia

Modesto

1200 F St., Modesto
 3rd Tuesday of the month, 7 p.m.

Jan. 20 • Feb. 17 • March 17 • April 21 • May 19
 June 16 • July 21 • Aug. 18 • Sept. 15 • Oct. 20
 Nov. 17 • Dec. 15

Visalia

2354 W. Whitendale Ave., Visalia
 2nd Tuesday of the month, 7 p.m.

Jan. 8 • Feb. 12 • March 12 • April 9 • May 14
 June 11 • July 9 • Aug. 13 • Sept. 10 • Oct. 8
 Nov. 12 • Dec. 10

Local 896 Vallejo

Members: Please see your bulletin boards for membership meetings times and locations.

Local 2010 Oakland

Membership meetings will be the third Thursday of each month via Zoom. December's meeting will be in-person with time, date, and place TBD.

Local 2785 Daly City

Membership meetings are the third Tuesday of the month 7:30 p.m. at Local 2785 Hall, 1440 Southgate Ave., Daly City.





LOCAL 439

Members unanimously ratify strong contracts

Teamsters Local 439 does it again! Another 100% ratification for the Local's Waste Management members in Stockton.

The five-year contracts set the market in the Valey and marks the first time in over 50 years that the Waste Management Unit has ratified a con-

tract unanimously since the facility opened in Stockton. Proud of the unity and proud of the membership.

SYGMA Members Win First Contract

Teamsters Local 43 leadership — Principal Officer Sal Lomeli and President Rick Buzo — have officially ratified the SYGMA contract with a 100%

YES vote. This is a first-time agreement, and we're proud to welcome SYGMA workers into the Teamsters Local 439 family.

Congratulations to all the hard-working SYGMA employees, and Thank you to everyone who helped make this historic win possible.

LOCAL 853

Westlake Stone members continue to hold the line



Westlake Stone Solutions Teamsters shown tremendous fortitude on their picket line.

Wealth inequality is playing out in real time with for 150 Westlake Royal Stone Solutions Teamsters Local 853 members who have been on the picket line, day after day, night after night since July of last year.

Westlake Royal Stone Solutions, is a multi-billion-dollar company, is refused to negotiate in good faith for eight months before they forced these members to strike. The sticking points? EVERYTHING! These workers do all the hard work that makes this company successful. So, what did Westlake offer for this work? A 1% raise and no improvements on any benefits like health care, pension, or 401(k), at a time when corporate profits everywhere are soaring.

Westlake's message to these workers is clear: You'll take what we give you; you're lucky we are willing to give you anything at all. Greedy, heartless companies like Westlake will continue to exploit their employees unless we stand up and say ENOUGH!!

So, to all our Union Sisters and Brothers everywhere, please join us in support of these workers in their fight. Teamsters Local 853 members all deserve the simple dignity of a good wage, fair benefits, and job protections that mean a real shot at a livelihood — not just a meager paycheck doled out by an exploitive corporation.

Teamsters Local 853 also wants to express our deep gratitude to Joint Council 7 and all the locals that have

put in time and energy to support these members. Especially those who come out and walk the line and show these members that they are not alone.

“Since last July, these members haven't blinked,” said Teamsters Local 853 Secretary-Treasurer Steve Beck. “Think about that! What it takes to walk that line every day and every night, so that you can make a better life for you and your family;”

Beck continued, “If you are looking for courage and integrity, then look to these members. We pledge to use every tool of power at our disposal to fight with them until they win—and that is going to be a day to celebrate!”



The TEAMSTERS Scholarship Fund

Children and financial dependents of active Teamsters who are entering a four-year college, vocational school, or technical school may be eligible for the Teamster Scholarship Fund!

Apply here!



Scan the code above to find out more about eligibility requirements and to access an application.

(Please use program key: TSF)

DEADLINE APRIL 1, 2026



Additional scholarships available to Teamster dependents can be found at teamstersjc7.org.



YOUR LOCAL UNION PHONE NUMBERS

70	510-569-9317	517	559-627-9993
87	661-327-8594	533	775-348-6060
137	530-243-0232	665	415-347-7406
150	916-392-7070	853	510-895-8853
315	925-228-2246	856	650-635-0111
350	650-757-7290	896	707-644-8896
386	209-526-2755	948	559-625-1061
431	559-486-5410	2010	510-845-2221
439	209-948-9592	2785	415-467-0450