



Joint Council 7 TEAMSTER

Serving 100,000 members in Northern California, the Central Valley, and Northern Nevada

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Local 2785 members prevail after 62-day strike



Local 2785 Flying Foods Group Teamsters withstood near-freezing temperatures, relentless rain, and punishing winds on their 24-hour, 62-day picket line.



Joint Council 7 Teamsters and labor allies rallied with Flying Foods Teamsters on their picket line at San Francisco Airport.



Flying Foods Group Teamsters took their fight to San Francisco City Hall.

With their unshakable resolve, Flying Foods Group Local 2785 members have won a robust new contract that leads the industry after outlasting management in a 62-day strike.

Teamsters 2785 members were forced to walk off the job in March after management attempted to dramatically increase their health care costs by proposing a plan that included high deductibles.

“We sat on that strike line for 24 hours a day for 62 days because we believed in our fight,” said Flying Foods Group Teamster Kevin Saldana.

Prior to the strike, the all-immigrant workforce, which delivers meals for major air carriers at San Francisco International Airport, were the lowest-paid airport caterers in the area. Now, their total package exceeds the previous gold standard for the region.

“It was our solidarity and our determination not to break that won us the deal we deserved. This victory belongs to every one of us who never gave up,” Saldana said.

“Flying Food Group members honored the strike line — not a single person crossed,” said Local 2785 Principal Officer Joseph Cilia.

“Their unity, clear communication and loyalty, combined with enhanced strike benefits provided by the I.B.T., healthcare options through Covered California, and support from Teamsters across Joint Council 7, proved that standing together works.”

Thanks to a Teamster-backed California bill passed into law in 2023, workers who lose employer-sponsored health insurance due to a labor dispute, such as a strike or lockout can enroll in a health plan through Covered California.

Additionally, the enhanced strike benefits approved by the I.B.T. General Executive Board provided assurance that 1.4 million Teamsters stood with these members for the long haul.

“This wasn’t just a strike, it was a demonstration of what solidarity can achieve,” Cilia said.

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& at www.TeamstersJC7.org

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POLITICS AND YOU BY TRISH SUZUKI BLINSTRUB



Teamsters turn up the heat on legislative priorities

As the year has reached the halfway point, Teamsters Joint Council 7 and its Locals have charged forward on ensuring our elected officials know that labor must always be part of the discussion.

Our legislative package in California had bipartisan support for all our bills, but the help of our members remained crucial in advancing each bill through the legislative process.

We had mass turnout at the Assembly Transportation Committee by all our Locals for AB 33, which would require a human safety operator for any commercial or residential deliveries. Our bill was the last to be heard in committee, and it was acknowledged by the Assemblymembers that our folks stayed for almost three hours to speak on its behalf. The result was the bill passing with an overwhelming majority. As our bill moves onto the next chamber, we need to keep up the pressure on our legislators to stand with workers and not fold to corporate tech interests.

In April, we also had our second annual Teamsters Nevada lobby day. Teamsters from Local 533 and other Locals throughout Nevada met in Carson City to lobby on our legislative package. Our members explained how autonomous vehicles need to have a safety operator, why heating and cooling regulations matter to the safety and health of our members, and why our bus drivers need safety measures put in place to protect them. Those bus driver protections were one of the first bills signed by the Nevada Governor. Unfortunately, our AV bill was pulled by the Assembly Speaker—who is beholden to Big Tech and

didn't let the vote go to the floor. It is legislators like the Speaker that we need to change. We need elected officials who support workers over corporations.

That is why, as Teamsters California, we are working together with Joint Council 42 and other allied organizations to bring labor back as a key element in the Democratic Party. Corporate Democrats like the California Governor and Nevada Assembly Speaker have forgotten the working class. We need to bring the party back to its roots of supporting workers. We also welcome the Republicans who are supporting workers over corporations.

Issues impacting our day-to-day lives like a livable wage, access to affordable healthcare, a decent retirement, job security, and the right to collectively bargain are all core values that should be shared across political parties. That's why, for the first time, Teamsters Joint Councils 7 and 42 will be hosting joint statewide candidate interviews for the 2026 Gubernatorial Election as Teamsters California. Every Local in California will come together to meet candidates running for Governor, Lt. Governor, Superintendent of Schools, State Treasurer, State Controller, and Secretary of State to talk about issues important to us collectively. It will be an opportunity for candidates to explain why they deserve the endorsement of the 250,000 Teamsters living and working in California.

Labor unions are at an all-time favorability high in America. This is our chance to bring our message to the forefront as we build a stronger foundation and future for the working class.



LEGAL UPDATE

New California laws improve whistleblower protections

California has enacted two new laws enhancing the State's protection of "whistleblowers."

California has long protected employee "whistleblowers" from retaliation, including discipline or discharge or other "adverse employment actions." Under California law an employee is a "whistleblower" if they:

- Disclose information to a government/law enforcement agency, or to a person with authority over the employee or with authority to investigate and correct a violation, and
- Have reasonable cause to believe that the information they are disclosing is,
 1. A violation of a state or federal statute,
 2. A violation or noncompliance with a local, state or federal rule or regulation, or
 3. An unsafe working condition(s) or work practices in the employee's employment or place of employment.

The first of the two new California whistleblower laws that went into effect on January 1, 2025, is AB 2299. This bill requires the California Labor

Commissioner to create a model list of employees' rights under the state's whistleblower laws and requires all California employers to post the explanation of rights prominently in the workplace. The document is now available on the Labor Commissioner's website at: <https://www.dir.ca.gov/dlse/whistleblowersnotice.pdf>.

Before this year, California law protected public-sector employees who reported governmental "fraud, waste, or abuse." The second of the two new laws, AB 2455, expands "fraud, waste, or abuse" to mean any activity that may be in violation of any local, state, or federal rule relating to corruption, malfeasance, bribery, theft of government property, fraudulent claims, fraud, coercion, conversion, malicious prosecution, misuse or misappropriation of government property, funds, or resources, or willful omission to perform a duty, is economically wasteful, or involves gross misconduct.

The bill also expands the law to apply to whistleblowers reporting violations by public-sector contractors and subcontractors.

PRESIDENT'S REPORT BY PETER FINN



Statement on ICE raids and arrest of a labor leader

The following is a joint statement issued on June 6, 2025 from Peter Finn, President of Teamsters Joint Council 7 and Chris Griswold, President of Teamsters Joint Council 42, regarding ICE Raids and the arrest of labor leader David Huerta in Los Angeles:

"The coordinated ICE raids across Los Angeles today were violent and intentionally cruel. These were not acts of justice. They were calculated displays of power meant to terrify working families and rip communities apart. Families who came here to build a better life were targeted and terrorized simply for existing.

"Among those harmed was our union brother David Huerta, President of SEIU

California who was injured and arrested while exercising his constitutional right to assemble and speak out. His detention was an attack on every worker who has ever stood up for what is right. ICE agents were not acting to protect the public. They were sent to intimidate, to punish, and to silence voices calling for dignity.

"Teamsters Joint Council 7 and 42 stand with every working family under attack. We fight for justice for all workers as we know that it is our work that keeps our country moving. The values of our labor movement demand that we speak out in moments like this. The California labor movement will not be intimidated, will not be divided, and will never stop fighting for the right of every worker to live safely, and with dignity."

U.S. Representative Ro Khanna delivers keynote address at Joint Council 7 Seminar



Congressman Ro Khanna with leaders from every Local Union in Joint Council 7.



Congressman Ro Khanna at the JC 7 annual seminar.



JC 7 President Peter Finn presides over the Delegates' meeting on day one of the conference.



Nearly 300 Joint Council 7 Teamsters attended the 2025 seminar.

In his keynote address at the annual Teamsters Joint Council 7 Seminar in June, U.S. Representative Ro Khanna voiced his support of Teamster-backed legislation that protects workers and road safety by requiring a human operator on autonomous delivery vehicles.

Congressman Khanna also discussed how his upbringing as a child of immigrants shaped his views on the importance of community to make an economy that works for everyone. He stated as the representative from Silicon Valley, he supports technological progress, but not at the expense of humanity. "I believe Silicon Valley and its technology have to be in the service of workers, not workers in the service of machines," he said.

The three-day conference, which brings together Teamsters from across Joint Council 7, also included important updates on the campaign to organize Amazon, presentations on recent polling that reflects how the current political landscape is affecting workers and strike readiness as well as a series of workshops covering topics such as negotiating strong contracts, National Labor Relations Board developments, public sector issues, and building strong stewards.

"It was an honor to have Representative Khanna with us to cap of our conference," said Joint Council President Peter Finn. "He is a powerful ally of the Teamsters and his vision for an American economy that puts working people first aligns with our closely held values," Finn said.

Joint Council 7 launches Teamsters Asian Pacific Islander Caucus



We're proud to launch the Teamsters Asian Pacific Islander (API) Caucus. Asian and Pacific Islander Teamsters are a powerful and growing part of our union family. The API Caucus is a space to uplift, connect, and empower our API membership through leadership development and organizing. Scan the QR code today to learn more and to get involved. By joining the API Caucus, you'll stay informed about upcoming meetings and events.

Trish Suzuki Blinstrub, Joint Council 7; Steve Beck, Local 853; Deekay Lee, Local 439; Flo Sinogui, Local 665; and Lin Vo, Local 150.



Scan the QR code above to sign up for updates on the Teamsters API Caucus!

**JOINT COUNCIL 7 TEAMSTER SPECIAL SECTION:
Notice of Nominations for International Union Delegates
TEAMSTERS LOCAL UNION 2010**

IBT Local Union 2010

Nomination of candidates for 17 delegate(s) and 17 alternate delegate(s) to the June 2026 International Brotherhood of Teamsters Convention in Las Vegas, NV, will be held on:

Date: October 4, 2025
Time: 10:00 A.M.
**Location: 7730 Pardee Ln.
Oakland, CA 94621**
**9900 Flower Street
Bellflower, CA 90706**

The expenses of sending all delegates to the IBT Convention will be paid by the Local Union. The expenses of sending all alternate delegates will be paid by the Local Union.

Eligibility to Nominate

To be eligible to nominate or second, a member must have paid dues through September 2025.

Dues and arrearages must be paid by 3:00 p.m. on October 3, 2025 at 7730 Pardee Lane, Oakland, CA 94621 or 9900 Flower Street, Bellflower, CA 90706.

Eligibility to Run

To be eligible to run for delegate or alternate delegate, a member must:

1. Be a member in continuous good standing of the Local Union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
2. Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination; and
3. Be otherwise eligible to serve if elected.

It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for delegate or alternate delegate. The request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

Method of Nomination

Delegate candidates will be nominated and seconded separately from alternate delegate candidates.

All nominations for delegate and alternate delegate shall be at large.

Any member may:

1. Be nominated and seconded orally from the floor by members in good standing other than the nominee; or,
2. Be nominated and seconded in writing by members in good standing, other than the nominee. The use of Election Supervisor Form 44 (available under "Official Forms" at www.ibtvote.org) is encouraged but not required. Written nominations and seconds must
 - Be submitted or mailed to the Local Union Secretary-Treasurer at 7730 Pardee Lane, Oakland, CA 94621 or 9900 Flower Street, Bellflower, CA 90706, or emailed to Local2010@teamsters2010.org so as to be received no later than 5:00 p.m. of the day before the day of the nominations meeting (if the meeting is scheduled to occur after 5:00 p.m., the written nomination or second must be received by the Local Union Secretary-Treasurer no later than 5:00 p.m. of the day of the meeting);
 - State whether it is a nomination or a second;
 - Identify the name of the person being nominated or seconded;
 - Identify if the nomination or second is for delegate or alternate delegate;
 - Be signed by and include the full street address of the nominator or seconder (an email with a scanned or smart-phone-photographed signature is acceptable). Nominators or seconds may include, at their option, the last four digits of their SSN/SIN and;
 - Be treated by the presiding officer as if it had been made from the floor.
3. The acceptance document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce the written acceptance at the time the member is nominated. If no member is to be present at the meeting, a written acceptance may be mailed or emailed to the mailing address or email address listed above or faxed to the office of the Secretary-Treasurer, to be received no later than the time the meeting is scheduled to begin.
4. For written acceptances, the use of Election Supervisor Form 44 (available under "Official Forms" at www.ibtvote.org) is encouraged but not required.

No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a Slate Declaration Form (Election Supervisor Form 10, which is available from the Secretary-Treasurer or the Election Supervisor at www.ibtvote.org), must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a delegate or alternate delegate, may result in disqualification of a candidate who benefits from the violation, imposition of criminal penalties under federal law and/or other consequences or remedy.

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

The Election Supervisor may be contacted at:

Office of the Election Supervisor for the International Brotherhood of Teamsters
1750 M Street, N.W., Suite 200
Washington, D.C. 20006
844-428-8683 Toll Free
ElectionSupervisor@ibtvote.org
www.ibtvote.org

Contact the OES Regional Director at:

Name: Deborah Schaaf
Address: 342 Fuller Ave. Suite C4
Helena, MT 59601
Phone: 607-227-6474
Email: dschaaf@ibtvote.org

**JOINT COUNCIL 7 TEAMSTER SPECIAL SECTION:
Notice of Nominations for International Union Delegates
TEAMSTERS LOCAL UNION 948**

IBT Local Union 948

Nomination of candidates for 6 delegate(s) and 4 alternate delegate(s) to the June 2026 International Brotherhood of Teamsters Convention in Las Vegas, NV, will be held on:

Date: 7-30-2025
Time: 7:00 P.M.
**Location: 2354 Whitendale Ave.
Visalia, CA 93277**

The expenses of sending all delegates to the IBT Convention will be paid by the Local Union. The expenses of sending 4 alternate delegates will be paid by the Local Union.

Eligibility to Nominate

To be eligible to nominate or second, a member must have paid dues through June, 2025. Dues and arrearages must be paid by: 5:00 P.M. on 7/30/2025 at 2354 W. Whitendale Ave. Visalia CA. 93277 or 1222 "I" Street Modesto, CA. 95354.

Eligibility to Run

To be eligible to run for delegate or alternate delegate, a member must:

1. Be a member in continuous good standing of the Local Union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
2. Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination; and
3. Be otherwise eligible to serve if elected.

Workers in the seasonal food industry will be eligible to nominate and second provided they (1) were in regular employment during some period of the twelve (12) months prior to the election and (2) paid their dues through the last month of employment.

It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for delegate or alternate delegate. The request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

Method of Nomination

Delegate candidates will be nominated and seconded separately from alternate delegate candidates.

All nominations for delegate and alternate delegate shall be at large.

Any member may:

1. Be nominated and seconded orally from the floor by members in good standing other than the nominee; or,
2. Be nominated and seconded in writing by members in good standing, other than the nominee. The use of Election Supervisor Form 44 (available under "Official Forms" at www.ibtvote.org) is encouraged but not required. Written nominations and seconds must
 - be submitted or mailed to the Local Union Secretary-Treasurer at: Local Union Office 1222 "I" Street Modesto, CA. 95354 or emailed to Kgarza@tlu948.com so as to be received no later than 5:00 p.m. of the day before the day of the nominations meeting (if the meeting is scheduled to occur after 5:00 p.m., the written nomination or second must be received by the Local Union Secretary-Treasurer no later than 5:00 p.m. of the day of the meeting);
 - State whether it is a nomination or a second;
 - Identify the name of the person being nominated or seconded;
 - Identify if the nomination or second is for delegate or alternate delegate;
 - Be signed by and include the full street address of the nominator or seconder (an email with a scanned or smart-phone-photographed signature is acceptable). Nominators or seconds may include, at their option, the last four digits of their SSN/SIN and;
 - Be treated by the presiding officer as if it had been made from the floor.

No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a Slate Declaration Form (Election Supervisor Form 10, which is available from the Secretary-Treasurer or the Election Supervisor at www.ibtvote.org), must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

3. Nominate or second more than one candidate;
4. Be nominated or seconded by more than one member;
5. Decline to be nominated or seconded by a particular person or persons.

Any member who intends to nominate or second a candidate may also request that the Election Supervisor verify his/her eligibility to do so. All such requests must be in writing and must be received by the Election Supervisor no less than five (5) days prior to the nomination meeting.

Acceptance of Nomination

A nominee may accept either:

1. In person at the meeting, or in writing.
2. If acceptance is made in writing, the acceptance document must include the nominee's name, position for which he or she is accepting nomination, full street address and signature. Acceptors may include, at their option, the last four digits of their SSN/SIN.

3. The acceptance document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce the written acceptance at the time the member is nominated. If no member is to be present at the meeting, a written acceptance may be mailed or emailed to the mailing address or email address listed above or faxed to the office of the Secretary-Treasurer, to be received no later than the time the meeting is scheduled to begin.
4. For written acceptances, the use of Election Supervisor Form 44 (available under "Official Forms" at www.ibtvote.org) is encouraged but not required.

No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a Slate Declaration Form (Election Supervisor Form 10, which is available from the Secretary-Treasurer or the Election Supervisor at www.ibtvote.org), must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a delegate or alternate delegate, may result in disqualification of a candidate who benefits from the violation, imposition of criminal penalties under federal law and/or other consequences or remedy.

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

The Election Supervisor may be contacted at:

Office of the Election Supervisor for the International Brotherhood of Teamsters
1750 M Street, N.W., Suite 200
Washington, D.C. 20006
844-428-8683 Toll Free
ElectionSupervisor@ibtvote.org
www.ibtvote.org

Contact the OES Regional Director at:

Name: Deborah Schaaf
Address: 342 Fuller Ave. Suite C4
Helena, MT 59601
Phone: 607-227-6474;
Email: dschaaf@ibtvote.org

**JOINT COUNCIL 7 TEAMSTER SECCIÓN ESPECIAL:
AVISO DE NOMINACIONES PARA DELEGADOS SINDICALES INTERNACIONALES
DEL SINDICATO TEAMSTERS LOCAL 948**

Sindicato Local 948

La nominación de candidatos para 6 delegado(s) y 4 delegado(s) suplente(s) para la Convención Internacional de la IBT de junio de 2026 en Las Vegas, NV, se llevará a cabo en:

Fecha: 7/30/2025

Hora: 7:00 P.M.

Lugar: 2354 W. Whitendale Ave.
Visalia, CA. 93277

El Sindicato Local cubrirá los gastos para enviar a todos los delegados a la Convención de la IBT. El Sindicato Local cubrirá los gastos para enviar a 4 delegados suplentes.

Elegibilidad para Nominar Candidatos

A fin de tener derecho para nominar o secundar, el miembro deberá haber pagado sus cuotas hasta Junio del 2025.

Las cuotas y los atrasos deben ser pagados antes de la(s) 5:00 P.M. del: 07/30 /2025 en 2354 W. Whitendale Ave. Visalia, CA. 93277 ó 1222 "I" Street Modesto, CA. 95354.

Elegibilidad para Presentarse como Candidato

Para que tenga derecho a presentarse como candidato a delegado o a delegado suplente, el miembro deberá:

1. Ser un miembro que haya cumplido continuamente con sus obligaciones en el Sindicato Local por un periodo de veinticuatro (24) meses consecutivos antes del mes de la nominación, sin interrupciones en sus obligaciones como miembro activo debido a suspensiones, expulsiones, retiradas, transferencias o incumplimiento en el pago de multas o recargos;
2. Haber trabajado en el gremio dentro de la jurisdicción del Sindicato Local durante un periodo de veinticuatro (24) meses consecutivos antes del mes de la nominación; y
3. Ser elegible para desempeñar su función si resulta elegido.

Se recomienda enfáticamente que cada posible nominado solicite por adelantado una verificación de su elegibilidad para presentarse como candidato a delegado o delegado suplente. La solicitud deberá hacerse por escrito al Supervisor de la Elección lo más pronto posible, pero en ningún caso no más tarde que cinco (5) días hábiles antes de la junta de las nominaciones. El Supervisor de la Elección no podrá verificar la elegibilidad de cualquier candidato que solicite verificación menos de cinco (5) días hábiles antes de la junta de las nominaciones.

Método de Nominación

Se nominarán y secundarán las candidaturas para

delegados independientemente de las candidaturas para delegados suplentes.

Todas las nominaciones para delegados y delegados suplentes serán en general.

Todos los miembros pueden:

1. Ser nominados y secundados oralmente en el momento de la junta por miembros que hayan cumplido con sus obligaciones sindicales que no sean los nominados; o
2. Ser nominados y secundados por escrito por miembros que hayan cumplido con sus obligaciones sindicales, que no sean los nominados. Se insta a que se utilice el Formulario del Supervisor de la Elección 44 (disponible en "Formularios Oficiales en www.ibtvote.org), pero dicho formulario no es requerido. Las nominaciones por escrito o secundados por escrito deberán:
 - presentarse o enviarse por correo postal al Secretario-Tesorero del Sindicato Local en 1222 "I" Street, Modesto, CA 95354
 - o enviarse por correo electrónico a Kgarza@tlu948.com
 - a fin de ser recibidas no más tarde que las 5:00 pm del día anterior al de la junta de nominaciones (si la junta de nominaciones está programada para celebrarse después de las 5:00 pm, la nominación escrita o la propuesta para secundar escrita debe ser recibida por el Secretario-Tesorero del Sindicato Local no más tarde que las 5:00 pm del día en que se celebre la junta);
 - Indicar si la nominación es una nominación o un secundado;
 - Identificar el nombre de la persona a la que se nombra o se secunda;
 - Identificar si se nombra o se secunda la candidatura para un delegado o un delegado suplente;
 - Estar firmadas e incluir la dirección completa del nominador o de la persona que va a secundar el nominador (un correo electrónico con una firma escaneada o fotografiada con un teléfono móvil son aceptables). Los que nominan o secundan, pueden incluir, según lo deseen, las últimas cuatro cifras de su número de Seguridad Social SSN/SIN y;
 - Ser consideradas por el oficial que presida la junta como si hubieran sido hechas en el momento de la junta.
3. Nominar o secundar a más de un candidato;
4. Ser nominados o secundados por más de un miembro;
5. Rehusar a ser nominados o secundados por una o varias personas en particular.

Cualquier miembro que tenga la intención de nom-

inar o secundar a un candidato puede también solicitar al Supervisor de la Elección que verifique su elegibilidad para hacer eso. Todas esas solicitudes deben hacerse por escrito y el Supervisor de la Elección debe recibirlas no más tarde de cinco (5) días antes de la junta de nominaciones.

Aceptación de la Nominación

Los candidatos nominados pueden aceptar la nominación ya sea:

1. Personalmente durante la junta; o en caso de ausencia, por escrito.
2. Si la aceptación es por escrito, el documento de aceptación deberá incluir el nombre, el puesto para el que acepta la nominación, la dirección postal completa y la firma del nominado. Los que aceptan una nominación pueden incluir, según su deseo, las últimas cuatro cifras de su número de Seguridad Social SSN/SIN.
3. El documento de aceptación debe presentarse al funcionario que preside el Sindicato Local no más tarde que en el momento en que el miembro sea nominado. Cualquier miembro presente en la junta puede producir la aceptación por escrito en el momento en que el miembro sea nominado. Si no habrá ningún miembro presente en la junta, una aceptación por escrito puede ser presentada por correo electrónico o correo postal a la dirección postal o dirección electrónica listada arriba o enviada por fax a la oficina del Secretario-Tesorero de modo que sea recibida no más tarde que en el momento en que la junta esté programada para comenzar.
4. Para nominaciones escritas, se insta a los miembros a que usen el formulario del Supervisor de la Elección 44 (disponible en "Formularios Oficiales" a www.ibtvote.org), pero dicho formulario no es requerido.

Ningún miembro puede aceptar a la vez la nominación a delegado y a delegado suplente.

Cualquier candidato para delegado y delegado suplente puede presentarse como miembro de un grupo electoral, que se define como cualquier agrupación por consentimiento mutuo de dos o más candidatos. Para tener derecho a ser considerado como grupo electoral en la votación, se deberá rellenar el formulario de la Declaración de Grupo Electoral (Formulario del Supervisor de Elecciones 10 que se puede obtener del Secretario-Tesorero o del Supervisor de la Elección en www.ibtvote.org) y ser enviado al Secretario-Tesorero, con una copia al Supervisor de la Elección, no más tarde de tres (3) días después de la junta final de nominaciones del Sindicato Local.

Aviso de nominaciones para delegados sindicales internacionales Local 948 continúa en la página 7

Aviso de nominaciones para delegados sindicales internacionales Local 948

(continuación de la página 6)

Todo intento por parte de una persona o entidad de limitar, interferir o tomar represalias en contra de cualquier miembro de la IBT en el ejercicio de su derecho a nominar, secundar o presentarse como candidato a delegado o a delegado suplente, puede resultar en la descalificación del candidato que se beneficie con la infracción, imposición de sentencias penales conforme a las leyes federales y/o otras consecuencias o recursos.

Para información adicional sobre el proceso de nominaciones y de elecciones de delegados y delegados suplentes internacionales de la IBT, favor de comunicarse con el Secretario-Tesorero de su Sindicato Local, o con el Supervisor de la Elección, o con el Director Regional del Supervisor de la Elección.

El Supervisor de la Elección puede contactarse en: Office of the Election Supervisor for the International Brotherhood of Teamsters

1750 M Street, N.W., Suite 200
Washington, D.C. 20006
844-428-8683 Toll Free
ElectionSupervisor@ibtvote.org
www.ibtvote.org

Contacte al Director Regional de la Oficina del Supervisor de la Elección en:

Nombre: Deborah Schaaf
Dirección: 342 Fuller Ave. Suite C4
Helena, MT 59601
Teléfono: 607-227-6474;
Correo-E: dschaaf@ibtvote.org

UNION SECURITY NOTICE

The following notice informs you of your rights and financial obligation to the local union that represents you in collective bargaining.

As an employee not working for a public entity, represented by a Local Union affiliated with the International Brotherhood of Teamsters and covered by a collective bargaining agreement containing a Union security clause, you are required as a condition of employment to pay dues to the Union.

Employees who are members of the Union pay dues and enjoy all the rights and privileges of Union membership including attending Union meetings, voting to ratify contracts, running for Union office, voting for Union officers, and participating in certain Union benefit programs that are provided only to Union members. The right to join your Union and participate in Union affairs is an important right, from which you are also entitled to refrain.

If you do not work for a public entity and your job is covered by a Union security clause in your collective bargaining agreement, the law provides three different methods for you to comply with its obligations.

These rules apply without regard to what the Union security clause may state:

1. You may become a member of the Union by paying the initiation fee and monthly dues required by the Local's By-Laws and enjoy the rights of Union Membership;
2. You can pay the initiation fee and Monthly dues without becoming a member; or
3. You can become a "service fee" or "financial core" payer, which means you can pay the percentage of the initiation fee and monthly dues that represents your pro rata share of the costs and

expenses for representation, collective bargaining and contract administration.

The amount of the service fee is calculated each year by determining the percentage of the Union's representational and collective bargaining expenditures in proportion to its total expenditures and applying that percentage to the regular initiation fee and monthly dues. You can obtain this dollar amount by written request mailed to your Local Union office.

Under the law, if you choose not to join your Union, you have the right to challenge the correctness of the Local's calculation of the service fee payment, and procedures for doing this will be provided to you by your Local at that time. A service fee payer is not a member of the Union and is not entitled to participate or have a say in union affairs.

AROUND THE LOCALS

LOCAL 439

Local welcomes new waste industry members; RTS Teamsters unanimously ratify new contract

Teamsters Local 439, led by Secretary-Treasurer Sal Lomeli and President Rick Buzo has achieved a significant victory by successfully organizing Clean Harbors Environmental Services, a key player in the waste industry. This development marks a pivotal moment for workers' rights and collective bargaining power and demonstrates the growing strength of labor organizations in sectors traditionally challenging to organize, potentially reshaping the landscape of labor relations in the waste management sector and inspiring efforts across other industries.

RTS members achieve strong new contract

Teamsters Local 439 has once again proven their negotiation prowess, securing a contract with Rail

Terminal Services (RTS) members that received an astounding 100% ratification.

This remarkable achievement showcases the union's unwavering commitment to its members' interests. Secretary-Treasurer Sal Lomeli emphasized the organization's dedication, stating, "We continue to come through for our 439 members and will always fight the good fight."

President Rick Buzo expressed his pride in the union's strength and unity, acknowledging the rarity of unanimous ratification votes. He remarked on the difficulty of achieving such consensus, yet highlighted the union's ability to stay strong and accomplish this feat.



LOCAL 853

Advocates at Latinas Contra Cancer join Teamsters Local 853

Workers who guide women battling cancer have won a significant victory for themselves. On April 17th, fifteen employees at Latinas Contra Cancer (Latinas Against Cancer) voted to become Teamsters. A card check election overseen by Jean Cohen from the South Bay Labor Council and Maria Noel Fernandez from Working Partnerships USA, determined that an overwhelming majority of the employees wanted to join Local 853.

Darcie Green, CEO of the non-profit, was present to observe the process and upon hearing the results of the

vote, immediately recognized Local 853 as the bargaining agent for the new Teamsters and indicated she was ready to commence negotiations.

“It is a rare day when the union is able to sit down with an employer and with a minimum of BS bring a new group of workers into the Teamsters”, said Steve Beck, Secretary-Treasurer of Local 853. “It is a testament to the righteousness of the work our new members perform, guiding women through some of the scariest times of their lives and the passion with which the organization is led to accomplish its worthy goals.”



Latinas Contra Cancer members joined Local 853 in April.

LOCAL 315

Republic Services members achieve major wage increases, more, in new agreement

Teamsters at Republic services in Fairfield, ratified three historic contracts in May (Garbage, Recycle Center, and Clerical). The garbage unit alone has wage increases of at least 40% per member over the course of a five-year agreement. Increases in health and welfare, pension, and adding the Martin Luther King, Jr. holiday further sweetened the deal. Ed Ellerby and Shawn

Scibek, both having 38 years with the company, said, “In all our years here, we have never seen anything even close to this. We speak on behalf of the Republic members in Fairfield, when we say that we would like to thank our Business Agent Dustin Baumbach for his incredible leadership and following through with the promise to get us an otherwise unbelievable deal.”

Members named among NWRA’s ‘Drivers of the Year’

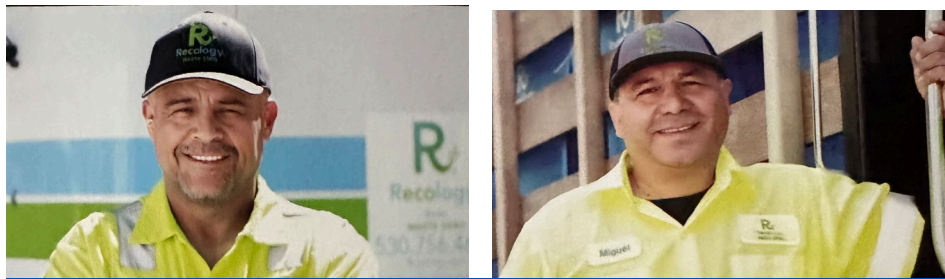
Twelve Recology Drivers of the Year honorees were celebrated by the National Waste and Recycling Association (NWRA) for their commitment to safety, years of service, route difficulty, and community engagement.

Two of the twelve Driver of the Year honorees were Teamsters Local 315 members, Miguel Garcia (Recology Vacaville) and Jose Duran (Recology Davis).

Congratulations to Miguel and Jose for a well-deserved recognition.



Republic Services Local 315 members voted in strong new agreements in May.



The NWRA honored Recology Davis Local 315 Member Jose Duran (L) and Recology Vacaville Local 315 Member Miguel Garcia (R) for their commitments to safety.

LOCAL 2010

Fight for higher education funding is working!

About 60 Local 2010 members who work at California State University campuses throughout the state descended on the California State Capitol on April 29 to speak with legislators about how state budget cuts could undo the raises and salary steps hard-won through multiple strikes and other major collective actions in 2023.

The legislative lobby day was held jointly with members of California Faculty Association and Academic Professionals of California—collectively representing nearly 25,000 CSU workers. Meetings were held with 98 legislators to urge full funding of California higher education and to require CSU to honor its current labor agreements, including salary step increases.

CSU Skilled Trades workers from each Union had direct discussions with the Assembly Members or their aides about how the loss of raises and salary steps would affect them and how the

lack of salary steps affected them over the past years of the career—up to 28 years of salary stagnation for some workers!

So far, our collective actions are working! The California State budget’s May Revise released May 14 increased funding over what was proposed in January for both the California State University and University of California. This means that our lobbying and fighting together as Teamsters and along with other CSU and UC Unions for full funding for education is making a difference! “Thanks to the hundreds of Teamsters who joined lobby day, signed petitions and wrote letters!” said Jason Rabinowitz, Teamsters Local 2010 Secretary-Treasurer. “We made big progress in the May revision of the budget, but we must keep up the fight to ensure that California fully funds higher education to protect our jobs and our state’s future!”



Local 2010 members met with Assemblymember Christopher M. Ward (center) as part of their lobby day.

Local 137 Membership Meeting Schedule

All meetings are held at 7 P.M. at 3540 South Market Street, Redding CA 96001. Please note, July, and August Meetings are suspended.

July — Suspended
August — Suspended
Tuesday, Sept. 16

Tuesday, October 21
Tuesday, November 18
Tuesday, December 16