



Teamsters fight back against dangerous driverless vehicles on multiple fronts

After Newsom turns his back on workers and vetoes AB 316, Teamsters take protests to San Francisco, Los Angeles

SAN FRANCISCO - Teamsters, labor leaders, and public safety officials rallied on Oct. 24, 2023, outside the San Francisco headquarters of Cruise, an autonomous vehicle (AV) company operating so-called “robotaxis” in San Francisco, to demand more safety oversight of robotaxi operations just hours before Cruise pulled its entire fleet of driverless cars from public roads.

Speakers at the October rally, including Union firefighters and construction workers, called out a multitude of safety incidents caused by Cruise robotaxis in San Francisco in the months prior to the rally. Cruise robotaxis collided with fire trucks and were implicated in the death of a pedestrian after blocking an ambulance that was transporting a patient to the hospital. The self-driving cars also impeded union members on the job by getting stuck in concrete and blocking waste trucks.

“These companies talk about the public being safer with their cars on the road, but the reality is they’ve made living and working in San Francisco even harder,” said John Bouchard, Principal Officer of Teamsters Local 350. “There’s more congestion,



Our protest outside the Cruise San Francisco headquarters attracted a plethora of media coverage on Oct. 24.

traffic is worse, public safety is worse, and they’re making it difficult for firefighters and police to respond to emergencies.”

The dangerous nature of these driverless cars was made apparent just a few hours later, when news broke that the California Department of Motor Vehicles had suspended Cruise’s permit to operate driverless cars on California streets effective immediately. The DMV announced that a driverless Cruise vehicle had run over a woman in downtown San Francisco after she’d been pushed into the road by a human hit-and-run driver, trapping the woman’s legs under the rear tires of the driverless car and dragging her more than 20 feet before finally coming to a stop.

The DMV also alleged that Cruise withheld

footage of the incident captured by the vehicle when the DMV first investigated the crash, contributing to their decision to suspend Cruise’s permits immediately.

Teamsters applauded the DMV’s decision, which finally put the safety of human drivers and pedestrians above the greed of tech corporations. Cruise’s cars are an evident threat to the public and the Cruise corporation’s disregard for safety is appalling.

Since losing their California permits, Cruise removed their driverless cars from city streets across the nation, CEO Kyle Vogt resigned, and Cruise’s parent company General Motors has announced

AV FIGHT — Continued on page 5





If we're David & Big Tech is Goliath, we can win with our slingshots & stones

'Tis the season to keep fighting. As you are all aware, Gov. Gavin Newsom showed his true colors with a late Friday night veto of AB 316, our proposed legislation that Autonomous Vehicles weighing more than 10,000 have a human safety operator. Are we angry and disappointed? Of course we are! But that just means we'll fight even harder to ensure that we keep our streets safe and protect good freight driving jobs. We are at a pivotal moment, as AI has become the No. 1 topic of concern for workers. We saw this with the WGA and SAG-AFTRA strikes, and through our own fight against the unregulated and irresponsible rollout of autonomous vehicles by our Governor, the DMV, and CPUC. However, through the gloom, we have opportunity.

We haven't stayed quiet since our bill was vetoed; we've taken the fight to cities and local jurisdictions. We've protested outside of Cruise and Waymo headquarters. We've worked with different local elected officials throughout the state to pass motions and land use ordinances regarding autonomous vehicles and the safety of residents. Our local cities and counties have limited ability to control these vehicles, and we plan to work with them to continue the fight for local control over the expansion of these vehicles. This is about engaging not only ourselves, but our communities that are also being negatively impacted.

A significant win was when Cruise lost their permit to operate driverless vehicles in San Francisco, and eventually decided to pull back their operations altogether. Unfortunately, this wasn't because they didn't want to push forward, but was because their bad business practices were exposed. They hid evidence of the pedestrian crash; they had data they didn't share that showed they couldn't detect

certain things such as small children, and the unlimited access they had to DMV leadership that the public was not aware of. The lack of transparency and free reign that the DMV has allowed these companies is appalling.

That is why we must continue to be the watchdog, and push for regulation on all levels of government. We've made this clear during our endorsement interview process with local, state, and federal candidates. We need to be smart and thoughtful about the impacts on workers and society when it comes to AI. The Teamsters have been clear: We aren't opposed to technology that helps make us safer at our jobs or improves the quality of our jobs, but we are opposed to technology that will eliminate our jobs altogether. If we continue down this path of insufficient regulation and reckless expansion, we'll find ourselves displaced by technology and not to mention the catastrophic impact such massive job loss will have on our economy.

We might be David as we fight the Goliath that is big tech, but we can use our slingshot and five stones to win. First, we need to elect our recommended and endorsed candidates who have a track record of standing up for working people this upcoming March. Second, we need to continue to remind our current elected officials that they need to stand with us in this fight on all levels of government. Third, we need to participate in the political process, whether it's through voting, volunteering on a campaign, donating to DRIVE, or coming to the Capitol to push legislation we're sponsoring that deals with AI and AV. Fourth, we need to engage our community in this fight, as this is not just about the Teamsters or labor, it's about us as society. Lastly, we need to continue to expose and hold these companies accountable. We might be small compared to big tech, but we are mighty because we are the Teamsters.

The lack of transparency and free reign that the DMV has allowed these companies is appalling. That is why we must continue to be the watchdog, and push for regulation on all levels of government.

Below are our Teamsters Joint Council 7 endorsements for the March 5, 2024, Primary Election. Each candidate has gone through an extensive vetting process with each impacted Local in their respective jurisdiction or has a proven track record of standing with the Teamsters. We do not base our endorsements on party, but rather those who have the same pro-worker beliefs as we do and will advocate for Teamsters workers on a federal, state, and local level. That is why we have both a mix of Democrats and Republicans we are endorsing in these races. We encourage you to vote for these pro-Teamster candidates.

State Legislature Candidates

Rusty Hicks	Dist. 2
Cecilia Aguiar-Curry	Dist. 4
Paula Villescaz	Dist. 6
Porsche Middleton	Dist. 7
Stephanie Nguyen	Dist. 10
Lori Wilson	Dist. 11
Damon Connolly	Dist. 12
Rhodesia Ransom	Dist. 13
Buffy Wicks	Dist. 14
Monica Wilson	Dist. 15
Rebecca Bauer-Kahan	Dist. 16
Matt Haney	Dist. 17
Mia Bonta	Dist. 18
Catherine Stefani	Dist. 19
Liz Ortega-Toro	Dist. 20



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BY JASON RABINOWITZ

JC7 Teamsters keeping up pressure on robot car-makers, Amazon

Teamsters Joint Council 7 wrapped up a highly successful year in which we battled greedy tech corporations and other anti-Union employers to protect our jobs and workers' rights. Now we are gearing up to take our battles to the next level in 2024.

In 2023, we took on the fight to protect our jobs and safety from dangerous robot vehicles. We built a powerful coalition to pass Assembly Bill 316, which would ensure safety by requiring a human professional driver on board autonomous vehicles over 10,000 pounds. The bill was supported by three-quarters of California voters, according to polling. We won near-unanimous bipartisan support in the legislature and sent the bill to Governor Newsom's desk. Thousands of Teamsters and allies, and a caravan of Teamsters trucks converged on the Capitol -- led by Teamsters General President Sean O'Brien -- to demand that the Governor sign the bill. Disgracefully, Governor Newsom turned his back on workers and our communities, and vetoed our bill.

But Teamsters do not back down. We are gearing up to re-introduce our bill in 2024, and we will continue our fight against the powerful tech lobby until this critical legislation is signed into law.

And we are not stopping there. California Teamsters will be expanding our legislative fight against robot trucks, to also take on robot vehicles less than 10,000 pounds, which corporations plan to use to take our jobs in parcel delivery. We are preparing legislation to return control over autonomous cars to local government and take it out of the hands of state bureaucrats who are bought and paid for by the tech industry, and who have no accountability to local residents when they unleash unsafe robot vehicles on our cities.

This legislation expands our successful fight in San Francisco against the proliferation of driverless taxis. When the bureaucrats at DMV and CPUC threatened to inundate the city with unsafe robot taxis, over the objections of local residents and community leaders, our Joint Council and our five San Francisco Local Unions sprang into action. Our members spoke and protested by the hundreds at their meetings and rallied the community and political leaders to support the

cause. We helped expose the conflicts of interest at the state agencies, and the unethical efforts of the tech companies to cover up serious accidents. Ultimately, the industry had to roll back their operations, and Cruise's CEO resigned in disgrace.

In 2023, the Locals of Joint Council 7 continued to fight for and win the strongest contracts in every industry -- from our historic UPS contract, to waste management, to grocery, to hospitality, to public sector, and more. Armed with our Teamsters contracts, proof that standing together in Union means a better life for our families, we have organized thousands of workers into the Union through internal and external organizing.

Our fight to win Union rights for Amazon workers continues on multiple fronts. Amazon workers are standing up for Union rights in the face of one of the most exploitative employers in history. Joint Council 7 Locals came out to support Amazon drivers on strike in Palmdale, Calif., when Local 396 extended their picket lines into our jurisdiction.

In San Francisco, we continue to block Amazon's plans to build non-Union facilities. With Teamsters' support, the Board of Supervisors passed a bill to extend a moratorium on construction of large distribution centers. And we have introduced legislation to create a permanent conditional use law, to ensure that if Amazon or any other corporation wants to build in San Francisco, it needs to be a good neighbor, to make the city better, not worse; and needs to create good Union jobs, not poverty jobs in our communities.

Joint Council 7 has been building our political power, signing up thousands of members to support DRIVE, our Teamsters political action fund. We have completed our endorsement process to elect political leaders who will fight for the rights of working people. And we will work to turn out Teamsters members to vote and make the difference in this year's critical elections.

Teamsters Joint Council 7 is united and increasing our power like never before, and in 2024 we will continue fighting and winning for workers!

Scholarships available for Teamsters families

Two scholarships are now open for application by Teamsters children and dependents who plan to attend school in Fall 2024. Scholarships are just one of the incredible benefits we receive with our Teamsters Union membership!

UnionPlus

UnionPlus offers scholarships of between \$500 and \$4000 in one-time cash awards for studies beginning in the Fall of 2024, with applications accepted until January 31, 2024. UnionPlus has awarded more than \$5.4 million to students of Union families since 1991, with more than \$200,000 going to last year's awardees alone! Students who have been accepted to college, university, community college, technical or trade school are all able to apply. Current and retired Teamsters, their spouses, and their dependent children are eligible. For full eligibility criteria and to submit your application, check out <https://www.unionplus.org/benefits/education/union-plus-scholarships>

James R. Hoffa Memorial Scholarship

The James R. Hoffa Memorial Scholarship is now accepting applications for scholarships for eligible high school seniors who will be attending college, university, or a vocational/training program. Scholarship winners attending college or university will receive either a \$10,000 award divided over four years at \$1,250.00 per semester, or a one-time \$1,000.00 award. Training and Vocational Scholarship winners will receive up



to \$2,000.00, depending on financial need. The children and financial dependents of Teamsters members and retirees are eligible to apply. Find more information and submit an application at <https://www.jrhmsf.org/>

Diane Papan Dist. 21
 Alex Lee Dist. 24
 Ash Kalra Dist. 25
 Esmeralda Soria Dist. 27
 Gail Pellerin Dist. 28
 Robert Rivas Dist. 29
 Dawn Addis Dist. 30
 Joaquin Arambula Dist. 31
 Megan Dahle SD 1
 Rozanna Verder-Aliga SD 3
 Jackie Elward SD 3
 Carlos Villapudua SD 5
 Jovanka Beckles SD 7
 Tim Grayson SD 9
 Josh Becker SD 13
 Dave Cortese SD 15
 John Laird SD 17

United States Congress
 Adam Schiff US Senate
 Jared Huffman CD 2
 Mike Thompson CD 4
 Doris Matsui CD 7

John Garamendi CD 8
 Josh Harder CD 9
 Mark DeSaulnier CD 10
 Nancy Pelosi CD 11
 Lateefah Simon CD 12
 Adam Gray CD 13
 Eric Swalwell CD 14
 Kevin Mullin CD 15
 Ro Khanna CD 17
 Zoe Lofgren CD 18
 Jimmy Panetta CD 19
 Rudy Salas CD 22

City & County Races

Nate Miley Dist. 4, BOS Alameda
 Elisa Marquez Dist. 2, BOS Alameda
 Diane Burgis Dist. 3, BOS Contra Costa County
 Shanelle Scales Preston Dist. 5, BOS Contra Costa County
 Dennis Rodoni Dist. 4, BOS Marin
 Liz Alessio Dist. 2, BOS Napa

Amber Manfree Dist. 4, BOS Napa
 Kevin McCarty Mayor Sacramento
 Rich Desmond Dist. 3, BOS Sacramento
 Richard Pan Mayor Sacramento
 Katie Valenzuela Dist. 4, CC Sacramento
 Roger Dickenson Dist. 2, CC Sacramento
 Eric Guerra Dist. 6, CC Sacramento
 Lenka Wright Dist. 10, CC San Jose
 Domingo Candelas Dist. 8, CC San Jose
 Babu Prasad Dist. 2, CC San Jose
 Olivia Navarro Dist. 6, CC San Jose
 Angelo Pasciuti Dist. 6, CC San Jose
 David Canepa Dist. 5, CC San Mateo
 Jackie Speier Dist. 1, BOS San Mateo
 Otto Lee Dist. 3, BOS Santa Clara
 Betty Duong Dist. 2, BOS Santa Clara
 Margaret Abe-Koga Dist. 5, BOS Santa Clara
 Sonny Dhalawa Dist. 3, BOS San Joaquin
 Liliana Udang Dist. 1, BOS San Joaquin
 Chris Rouppet Dist. 1, BOS San Joaquin
 Mitch Masburn Dist. 5, BOS Solano

Rebecca Hermosa Dist. 1, BOS Sonoma
 Chris Coursey Dist. 3, BOS Sonoma
 Linda Hopkins Dist. 5, BOS Sonoma
 Christina Fugazi Mayor Stockton
 Dan Wright Mayor Stockton
 Larry Micari Dist. 1, BOS Tulare
 Vander Poels Dist. 2, BOS Tulare
 Angel Barajas Dist. 5, BOS Yolo
 Kimberly Warmlesley Dist. 6, CC Stockton
 Waqar Rizvi Dist. 2, CC Stockton
 Mario Enriquez Dist. 4, CC Stockton
 Wendy Root Askey Dist. 4, BOS Monterey
 Ken English Office #6, Judge Sonoma
 Kristine Burke Office #3, Judge Sonoma

LEGEND

BOS = County Board of Supervisors
 CC = City Council



LOCAL 350

South Bay Recycling Semi Drivers Ratify New Contract



South Bay Recycling semi drivers celebrating their successor contract wins!

The 24-member Semi Driver unit, stationed at the Shoreway Environmental Center Transfer Station in San Carlos, unanimously approved their successor collective bargaining agreement with the incoming employer, South Bayside Industries Inc., on Nov. 21, 2023.

Lead negotiator Robert Sandoval said, "Beyond the economic improvements sought by our members, the transition to a new employer inevitably brings a level of uncertainty for the rank and file. Even with a signed Memorandum of Understanding, we aimed to ensure that practices were officially codified, and language protecting our members was strengthened. In the realm of labor negotiations, establishing a collaborative relationship with employers is akin to discovering a hidden gem."

Sandoval highlighted the positive experience with the clerical unit's ratification, emphasizing the refreshing approach of a management team that actively sought to understand the intricacies of the facility's operations through thoughtful questions. Sandoval said, "This serves as a testament and should be an example to corporations: When both sides prioritize the well-being of the workforce and engage in dialogue rather than discord, the collective bargaining unit and work environment thrive. I look forward to continuing that partnership."

Operationally, the unit plays a crucial role in

transporting trash, recyclables, and other materials from all over the Peninsula that get dumped at the transfer station. Once their trailers are loaded, the Teamsters drivers transport these materials to landfills across the Bay Area.

The agreement contains historic wage increases while preserving full maintenance of benefits, enhancements to the pension plan, and additional job protections. The four-member bargaining committee included rank-and-file members John Apodaca (alternate Shop Steward with nine years of service), Mark Lema (a 31-year member), Joey Gomes (Shop Steward and Vice President), and Robert Sandoval (Business Representative).

Brother Apodaca said: "Participating in negotiations for the first time was a valuable experience for me, especially as a relatively new steward. It will undoubtedly enhance my ability to effectively represent my unit. Gaining insight into the strategic aspects and observing how language is crafted during these discussions has been enlightening. Securing a contract that surpasses any in the history of our unit is truly remarkable and positions us exceptionally well for the future. The overall experience has been very positive, and the Local Union representatives exhibited exceptional knowledge, working tirelessly to secure a strong contract that speaks volumes."

LOCAL 315

Specialty foods workers gain 22% in total compensation

Teamsters working at Giusto's Specialty Foods in South San Francisco voted in October 2023 to ratify the tentative agreement between the company and Local 315, which included increases in wages, employer contributions to healthcare, and pension contributions. Those increases total 22% for the total compensation package over the life of the two-year deal.

Giusto's Specialty Foods is an organic and natural bakery ingredient company that currently operates its warehouse and deliveries with 11 Teamsters Local 315 members.

Rick Daverin was selected by his fellow Local 315 brothers, an experienced group with over 150 combined years at Giusto's, to represent them in negotiations. Rick was able to witness the process and provide needed insight. When asked of his experience in negotiations, he replied, "That was huge. We haven't done that before."

Rick, a 16-year Teamster, followed up with, "We're glad to see the increases in our wages, in employer contributions to our healthcare costs, and in our pension contributions. Thank you, Teamsters Local 315!"



YOUR LOCAL UNION PHONE NUMBERS

70	510-569-9317	533	775-348-6060
87	661-327-8594	665	415-728-0811
137	530-243-0232	853	510-895-8853
150	916-392-7070	856	650-635-0111
315	925-228-2246	896	707-644-8896
350	650-757-7290	912	831-724-0683
386	209-526-2755	948	559-625-1061
431	559-486-5410	2010	510-845-2221
439	209-948-9592	2785	415-467-0450
517	559-627-9993		

Save the Date! April 24th 2024

40th Annual Teamsters' Assistance Program Labor-Management Golf Tournament

Coyote Creek Golf Course
Morgan Hill, California

Registration packets will be mailed and available upon request
TAP is a joint Labor-Management non-profit 501(c)(3)
Labor donated by IBT Local 315

For more information, call TAP (510) 562-3600.



LOCAL 665

Officials honor Delorio at San Fran City Hall

On the afternoon of Tuesday Oct. 24, the usual business agenda of the San Francisco Board of Supervisors was suspended, briefly, to present a commendation to Teamsters Local 665 Principal Officer Tony Delorio for his leadership and commitment to the community.

The presentation of a Certificate of Honor, initiated by Supervisor Catherine Stefani and signed by every member of the Board, recognized Delorio for his unwavering commitment to the labor movement. The commendation included recognition of Delorio's engagement,

promotion and service to the greater San Francisco community.

In recent years Delorio had suggested to civic leaders the need for recognition of the contributions of the city's Italian community, past and present. The commendation presented to Delorio recognized his efforts in the establishment of Italian Heritage Month, now an official designation by the City of San Francisco.

The ceremony in the Supervisor's Chambers was attended by Tony's family, friends, and fellow union leaders.



Local 665 Principal Officer Tony Delorio was commended by the San Francisco Board of Supervisors for his commitment to the community.



Napa Recycling workers approved nearly 45% in wage increases over 5 years.

LOCAL 315

Wage, pension gains for Napa Recycling workers!

Materials Recovery Facility workers at Napa Recycling and Waste Services happily and unanimously ratified an exciting contract last month. Members added more paid holidays, more vacation and will move to one of the best Teamsters medical plans available, and the employer will pick up the full cost including maintenance of benefits.

Additionally, each member will experience a nearly 45% increase in wages over the five year contract, much of which is front-loaded. Five years ago, this group was thrilled to add Western Conference Pensions to the contract with decent increases. This time they are improving pension contributions by 165% over five years. The smiles on our faces in the accompanying photo says it all!

AV FIGHT: Teamsters call for resignation of CPUC Commissioner due to conflict of interests

Continued from page 1

major cuts to funding, leaving the future of the company in question.

However, the fight continues to protect our streets, communities, and jobs, from dangerous autonomous vehicles. Waymo, owned by Google's parent company Alphabet, continues to operate its own fleet of driverless vehicles and robotaxis in San Francisco.

The California Public Utilities Commission (CPUC), which regulates driverless vehicles in conjunction with the California DMV, granted both Waymo and Cruise permits to expand their San Francisco robotaxi operations in August.

Though Cruise's permit has now been revoked, Waymo continues to operate these dangerous vehicles with the CPUC's permission and recently expanded its operations to Los Angeles County. Public records reveal that Waymo has spent nearly \$2 million lobbying the state government this year, a massive increase from the year prior.

In November, Teamsters fought back by calling for the immediate resignation of CPUC Commissioner John Reynolds, who served as the lead attorney of Cruise for two years.

"Reynolds fully supported Cruise's expansion of

autonomous vehicles for unlimited commercial use in San Francisco," said Jason Rabinowitz, President of Teamsters Joint Council 7. "The CPUC's decision to backtrack and quietly pull Cruise's permit is not enough to keep our streets safe – not when our regulatory agencies are fraught with corruption and blatant conflicts of interest that put corporate greed

before people."

Joint Council 7 members and leaders have plans in the works to fight greedy tech's assault on our jobs and communities in the coming months and we urge members to get involved wherever and whenever you can by joining protests, and sharing our Joint Council social media posts regarding AV.



Drivers, city representatives, building trades workers and others came out in support of protecting jobs and our streets.

**Local 70
Oakland**

400 Roland Way, Oakland

Membership Meetings

Jan. 20, 10:00 AM
 Feb. 22, 7:00 PM
 March 30, 10:00 AM*
 April 25, 7:00 PM
 May 23, 7:00 PM
 June 29, 10:00 AM
 July – Suspended
 August – Suspended
 Sept. 28, 10:00 AM
 Oct. 24, 7:00 PM
 Nov. 23, 10:00 AM
 Dec 19, 7:00 PM

*There will be a vote at the March General Membership Meeting on whether or not to suspend summer Membership Meetings.

Stewards Council Meetings

Saturdays, 9:00 AM
 March 30, June 29, Sept. 28

Stewards Breakfast

Oct. 5, 9:00 AM

Sick Benefit Meeting

2nd Wednesday of the month

**Local 87
Bakersfield**

2531 G St., Bakersfield

Sundays, Membership Meetings at 10:00 AM, Executive Board at 8:00 AM.

Jan. 21
 Feb. 25
 March 31
 April 28
 May 26
 June 23*
 July 21*
 Aug. 25*
 Sept. 29
 Oct. 27
 Nov. 17
 Dec 15

*Executive Board Only

**Local 137
Redding**

3540 S Market St, Redding

3rd Wednesday of the month, 7:00 PM

Jan. 17
 Feb. 21
 March 20
 April 17
 May 15
 June – Suspended
 July – Suspended
 August – Suspended
 Sept. 18
 Oct.16
 Nov. 20
 Dec. 18

**Local 150
Sacramento**

1st Wednesday of the month, 7:00 PM

Jan. 3
 Feb. 7
 March 6
 April 3
 May 1
 June 5
 July 3
 Aug. 7
 Sept. 4
 Oct. 2
 Nov. 6
 Dec. 4

**Local 315
Martinez**

2727 Alhambra Ave., Martinez

8:00 PM unless noted

Jan. 10
 Feb. 14
 April 10
 May 8
 July 10
 Aug. 14

Oct. 12 (9:00 AM)
 Nov. 13

Vallejo
 445 Nebraska St., Vallejo

8:00 PM unless noted

March 13
 June 8 (9:00 AM)
 Sept. 11
 Dec. 11

**Local 350
Daly City**

San Francisco Membership Meetings:

Electricians Hall
 55 Fillmore Street, San Francisco
 Thurs., March 14, 6:00 PM

San Jose Membership Meetings:

Teamsters Local 853
 1452 North Fourth St., San Jose
 Wed., March 27, 6:00 PM

The San Francisco and San Jose General Membership Meeting dates and locations for the remainder of the year are to be determined.

**Local 386
Modesto**

1225 13th Street, Modesto

2nd Tuesday of the month, 7:00 PM

Jan. 9
 Feb. 13
 March 12
 April 9
 May 14
 June 11
 July 9
 Aug. 13
 Sept. 10
 Oct. 8
 Nov. 12
 Dec 10

**Local 431
Fresno**

1140 W. Olive, Fresno

1st Thursday of each month, 7:30 PM

Jan. 4,
 Feb. 1
 March 7
 April 4
 May 2*
 June 6
 July 11
 Aug. 1
 Sept. 5
 Oct. 3
 Nov. 7
 Dec. 5

Please call the Union office to confirm each meeting date. *A vote will be held at the May 2 meeting to determine suspension of summer meetings.

**Local 439
Stockton**

1531 E. Fremont St., Stockton

3rd Wednesday of the month at 7:00 PM

Jan. 17
 Feb. 21
 March 20
 April 17
 May 15
 June 19
 July 17
 Aug. 21
 Sept. 18
 Oct.16
 Nov. 20
 Dec. 18

**Local 517
Visalia**

Locations to be announced.

Jan. 18 – Bylaw Proposal Meeting



Feb. 15 – Bylaw Proposal Meeting
 March 21
 April 18
 May 16
 June 20
 July 18
 Aug. 15
 Sept. 19
 Oct. 17
 Nov. 21
 Dec. 19

Meeting times are 9:00 AM and 5:00 PM. All meeting dates and times are subject to change.

Local 533
Reno, NV

1190 Selmi Dr., Ste. 100,
 Reno

3rd Thursday of the month

Jan. 18, 6:00 PM
 Feb. 15, 6:00 P.M.
 March 21, 7:00 PM
 April 18, 7:00 PM
 May 16, 7:00 PM
 June 20, 6:00 PM
 July 18, 6:00 PM
 Aug. 15, 6:00 PM
 Sept. 19, 7:00 PM
 Oct. 17, 7:00 PM
 Nov. 21, 6:00 PM
 Dec. 19, 6:00 PM

Local 665
San Francisco

150 Executive Park Blvd., San Francisco

4th Tuesday of the month,
 6:00 PM

Jan. 23
 March 26
 May 28
 Oct. 22

3rd Tuesday of the month,
 6:00 PM
 Dec. 17

Santa Rosa
 1371 Neotomas Ave., Santa Rosa

4th Tuesday of the month,
 6:00 PM
 Feb. 27
 April 23
 June 25

3rd Tuesday of the month,
 6:00 PM
 Nov. 19

A vote will be taken during the June 25 meeting about whether to suspend or conduct General Membership Meetings during the months of July, August and September, 2024.

Local 853
Oakland

7750 Pardee Lane, Oakland

2nd Thursday of the month,
 7:00 PM

Jan. 11
 Feb. 8
 March 14
 April 11
 May 9
 June. 13
 July. 11
 Aug. 8
 Sept. 12
 Oct. 10
 Nov. 14
 Dec. 12

Local 856
San Bruno

Chetcuti Hall
 453 San Mateo Ave., San Bruno

All meetings start at 6:00 PM

Jan. 30
 Feb. 27
 March 26
 April 30
 May 28

June – Cancelled
 July – Cancelled
 August – Cancelled
 Sept. 24
 Oct. 29
 November – To be determined
 December– Cancelled

Local 948
Modesto

1221 I St., Modesto

3rd Tuesday of the month,
 7:00 PM

Jan. 16
 Feb. 20
 March 19
 April 16
 May 21
 June 18
 July 16
 Aug. 20
 Sept. 17
 Oct. 15
 Nov. 19
 Dec. 17

Visalia
 2354 W. Whitendale Ave.,
 Visalia

2nd Thursday of the month,
 7:00 PM

Jan. 11
 Feb. 8
 March 14
 April 11
 May 9
 June 13
 July 11
 Aug. 8
 Sept. 12
 Oct. 10
 Nov. 14
 Dec 12

Local 2010
Oakland

7730 Pardee Lane, Oakland
 9900 Flower St., Bellflower

2nd Thursday of the month
 via Zoom, 7:00 PM

Jan. 11
 Feb. 8
 March 14
 April 11
 May 9
 June. 13
 July. 11
 Aug. 8
 Sept. 12
 Oct. 10
 Nov. 14

December meeting in-person in Oakland and Bellflower, 10:00 AM, date to be determined

Local 2785
San Francisco

1440 Southgate Ave., Daly City

3rd Tuesday of the month,
 7:30 PM

Jan. 16
 Feb. 20
 March 19
 April 16
 May 21
 June 18
 July 16
 Aug. 20
 Sept. 17
 Oct. 15
 Nov. 19
 Dec. 17



LOCAL 2785

Retirees reconnect at 59th annual luncheon

Teamsters Local 2785 recently hosted its 59th Annual Retirees Luncheon, a heartwarming event that brought together retired members to reminisce, share stories, and celebrate the camaraderie that has defined their longstanding connection.

The luncheon provided the opportunity for retirees to reconnect with former colleagues, friends, and union leaders. Amidst laughter and nostalgia, attendees recounted tales of challenges faced, victories achieved, and the sense of solidarity that characterized their time as active members of the union.

Principal Officer Joe Cilia took the opportunity to address the gathering, acknowledging the retirees' invaluable contributions to the success of Teamsters Local 2785. Cilia highlighted the significance of the retirees' dedication and hard work in building a legacy that continues to benefit current and future members.

The 59th Annual Retirees Luncheon not only celebrated the accomplishments of the past but also emphasized the enduring spirit of unity and solidarity that defines the Teamsters Local 2785 community. As retirees left the event with smiles on their faces and a renewed sense of connection, it was clear that the bonds forged during years of hard work and shared goals would continue to endure for years to come.



LOCAL 2010

CSU Teamsters Hold Unprecedented One-Day Statewide Strike!

The 1,100 Skilled Trades Teamsters at the California State University system made history on Nov. 14, 2023, with their first system-wide CSU strike. Picket lines started as early as 5:00 AM at 22 of the CSU's 23 campuses plus the Office of the Chancellor as we protested the CSU's multiple ongoing Unfair Labor Practices (ULP).

Our ULP strike, sanctioned by our fellow Teamsters and other Union workers, shut down construction sites, turned away deliveries, delayed traffic and asked students and the public to honor our strike lines, racking up the costs for the campuses. Our fellow CSU Unions, including the CSU Employees Union (CSUEU), the California Faculty Association (CFA), the Academic Professionals of California (APC), and UAW 4123, joined us at many locations, and we were proud to have students marching with us across the state. Student learning isn't possible without our work maintaining classrooms, labs, and dorms, and student solidarity is a critical part of our fight.

CSU Skilled Trades Teamsters, including plumbers, electricians, carpenters, plant operators, HVAC technicians, auto mechanics, painters, metal workers and more, have been in negotiations with the CSU since January 2023. We're fighting for fair wages and a restoration of salary steps that were eliminated for CSU workers in 1996. CSU Skilled Trades workers' pay is 23 percent behind UC workers in the same counties who perform similar work.



While step increases are standard for workers at other state agencies, many CSU Teamsters have been working for decades with no way to consistently move up from the bottom of our salary scale.

"It's been years. This is not the first time that they've been unfair to us," said Debbie Elia, Local 2010 member and Facilities Project Supervisor at San Francisco State. "It's been years of unfairness and we're behind all the other trades locally, and across the state."

Our one-day strike was a huge success and got Teamsters fired up for our rolling solidarity strikes with CFA, held Dec. 4 through Dec. 7 at four CSU campuses. CSU Unions are united for fair pay from the CSU, and Teamsters are proud to be leading that fight!

LOCAL 856

Le Méridien Members Win First Union Contract

Front office staff overwhelmingly ratify wage increases, pension, employer-paid healthcare.

On Nov. 22, 2023, Teamsters 856 members at the Le Méridien hotel, now known as The Jay, in San Francisco, ratified their first union contract.

"Today marks a significant victory for our members at the Le Méridien as they ratify their first union contract," said Peter Finn, Teamsters Local 856 Principal Officer. "This milestone is a testament to the strength and solidarity of each and every Teamsters member. Congratulations to our Le Méridien members."

The two-year contract includes wage increases, employer-covered health and welfare, a pension, and the security of a Union contract with protections such as just-cause and progressive discipline.

"We have won more than just wages," said Nihad Vatres, front desk agent. "We have won justice, dignity, and the protections that come with a strong union contract. From a comprehensive grievance process to just-cause, we have safeguards to fight against intimidation and retaliation now and in the future."

"Our members are the face of the hotel and, in many respects, the face of the city for countless tourists from around the world," said Corey Hallman, Teamsters Local 856 Union Representative. "Their work has a direct impact on the success of the Le Méridien."

The 19-member unit comprises front desk workers, night auditors, bellmen, and PBX operators.

Teamsters 856 represents members serving the traveling public at nearly 50 hotels across the Bay Area, including Hyatt, Hilton, and numerous boutique hotels.

