

Special Edition

**Joint
Council 7**



TEAMSTER

Volume 66, Number 4

Serving members in Northern California, the Central Valley, and Northern Nevada

Special Election Edition – August 2021



VOTE "NO" ON THE RECALL

Governor Newsom worked with unions to build the country's strongest COVID-19 protections for essential workers.

How Governor Newsom stands with workers:

- Strict enforcement of labor laws to protect workers;
- Expanded COVID-related paid sick leave;
- Signed legislation to keep workers safe and shut down unsafe workplaces;
- Supported unions and local groups to get vaccines to essential workers. California's COVID rate is now the LOWEST in the nation.

Taking action on the toughest issues facing working people:

- Signed a bill to crack down on worker misclassification and restore basic rights to millions of workers
- Championed The California Racial Justice Act to reform the criminal justice system, signing it into law
- Helped to protect working people from corporate greed, increased funding to schools, expanded health care, promoted affordable housing, and more

Who's behind the anti-union recall:

- Recall donors are a who's who of anti-union special interests. The wealthy corporate backers of the recall have been working for decades to undermine California's strong worker protection laws. The anti-union recall backers want to lower wages, eliminate health and safety laws and kill union jobs.

Periodicals postage paid at San Francisco, CA (USPS 395-880)



How the Recall will work...

Ballots will be mailed on August 16 to every registered voter. You may vote by mail (postage is paid), or you may wait until September 11-14 to vote in person or to drop off your ballot in person.

Your ballot will have two questions:

- 1) Do you support the Recall? If you vote NO, then you are supporting Governor Gavin Newsom and your ballot is complete.
- 2) If you vote YES, then you will vote for one of the 46 candidates running to replace him. All of those candidates are anti-union.

If Newsom and the NO vote does NOT garner a 50%-plus one vote majority, then whoever has the most votes of the 46 will become the governor....they could have 5%, 10%, or 20% of the total votes cast.

We urge you to vote NO as soon as you get your ballot and return it by mail.



The recall election is bad for California and bad for Teamsters – Just vote no!

Millionaire Republicans who want to roll back the clock on California's worker protections are funneling big money into a campaign to recall Gov. Gavin Newsom. Let me be clear: If they succeed, we'll lose many of the big gains we made on higher wages, pensions, health and safety, and a lot more.

To protect our contract, wages, and health care, I ask that you join me in voting NO on the Recall.

Who is behind this Recall? It is a national network of very rich anti-union funders who are taking aim at our pensions, wages, health care and voting rights. They have spent millions to put this special election Recall on the ballot.

Why? Because they couldn't win in the last election with a union-busting candidate, they put a "special election" on the ballot, which always has a much lower voter turn-out by union members. They want to control California by pulling a fast one on California's working folks. It ticks me off. I hope it does the same to you, too.

How does the special Recall election work? There are two questions on the Recall ballot. First: Should Governor Newsom be recalled? My answer is "NO!"

Second: Who do you vote for to replace Governor Newsom? My answer to that is, "NONE of them!"

All the candidates trying to replace the Governor have one thing in common: A long history of attacking unions. And an anti-union candidate could win with only 10% of votes cast!

That means someone with an extreme anti-union agenda could sneak into office and attack everything we've worked so hard for as a union. One of the leading replacement candidates, right-wing radio talk show host and Trump backer Larry Elder, said it's a "big myth that unions help workers." And he said there should be NO minimum wage.

Because they couldn't win in the last election with a union-busting candidate, they put a "special election" on the ballot. They want to control California by pulling a fast one on California's working folks.

California's laws to protect workers are the strongest in the nation. Under Gov. Newsom's leadership, we've secured major gains for our members and all workers. But this Recall isn't really about Gavin Newsom or any one individual. It's about millionaire funders trying to strip

away our wins on wages, health care, and pensions just to make themselves even richer.

According to the latest polls, those who support the Recall are highly motivated to vote in this election. Those who oppose the recall are much less bought into the process. Apathy could be the real winner in September.

We can't afford to allow wealthy anti-union special interests to seize control of California. Please join the Teamsters Union and VOTE NO! on the anti-worker Recall!

Together we will STOP this Republican power grab! And we will stop a Trump-follower from taking over California!

Ballots will be mailed around August 16. When your ballot arrives, please join other union members by returning your ballot right away (no postage necessary) and VOTE NO on the Recall!



LABOR #UNIONSTRONG

Take the Recall Quiz

- Yes
 - No
- With all the problems California is facing – homelessness, wildfires, drought, pandemic, unemployment – do you think that holding a \$300 million election right now is the best way to use taxpayer dollars—especially when a regularly scheduled election is set for 2022?**
- Yes
 - No
- The candidate currently leading in the polls has said that the minimum wage should be \$0. Do you really want to get rid of worker protections, including the minimum wage?**

- Yes
 - No
- The donors backing the Recall – and all of the potential candidates – are strongly anti-union and anti-worker. Is that what you want for California's future?**
- Yes
 - No
- If a majority vote Yes on the Recall, Newsom's replacement could win with a tiny percentage of the vote. Is that what you call "democracy?"**

If you said NO to any of those questions, then you have to vote NO on the recall.

Gavin Newsom stands with workers; let's stand with him!

By DOUG BLOCH
Joint Council 7 Political Director

In 2018, Teamsters Joint Council 7 supported Gavin Newsom's election to Governor. In fact, we've been with him since his first run for the San Francisco Board of Supervisors in 1996. Why? Because he's been with us. That's why we're supporting him now and recommend that all members vote NO on the recall. The election has been set for September 14, 2021.

Newsom was in San Francisco government from 1996-2011, first as a county supervisor and then as mayor. Many Teamster employers have agreements with the City and County of San Francisco and, during his time, he helped Teamsters win strong contracts in waste and recycling, parking, conventions, and more. He secured prevailing wages and union construction work throughout the city. He pushed for changes to restaurant rules that benefited Teamster liquor and brewery drivers. He walked picket lines with Teamsters and UNITE HERE members in a citywide hotel strike in 2004 and pushed a boycott until the strike settled. He backed the creation of a film tax credit that supports our members in that industry, and last month added another \$30 million to that fund as Governor.

In 2010, we supported his run for Lieutenant Governor. His victory secured him a spot on the University of California Board of Regents, where he worked with Local 2010 on multiple issues impacting our members. As Governor, he's continued to advocate for both UC and California State University Teamsters, signing legislation that protects members from late paychecks, pushing for salary steps and fair pay. As Lieutenant Governor, Newsom also supported the legalization of cannabis and labor peace that has helped pave the way for cannabis workers to join the Teamsters without employer interference.

Newsom easily won the election to Governor and was sworn in on January 7, 2019. Joint Council 7 President Rome Aloise and I both attended his inauguration. That year, Newsom signed into law several key Teamster bills, including legislation to contain



sick leave for Teamster grocery and warehouse workers. He made it easier for Teamsters and others to get workers' compensation if they got COVID at work. He signed legislation to make sure workers are notified when COVID hits your job site and gave Cal/OSHA the authority to shut down workplaces when they were unsafe. He worked with us to contain a dangerous outbreak at Local 439's Safeway distribution center in Tracy. Most importantly, after one year, California has both the lowest COVID case rate and the strongest

rate increases for our health care plans. In the face of intense opposition, he also approved Assembly Bill 5 (AB5), the strongest law in the country taking on the misclassification of workers as "independent contractors" instead of employees. AB5 is the most powerful piece of legislation Teamsters have won anywhere in the country on misclassification.

economy out of any state in the country.

On a personal note, Governor Newsom appointed me to the California Future of Work Commission in 2019. Earlier this year, he reappointed me to the Commission on Health and Safety and Workers' Compensation. In doing so, he is making sure that the voices of over 225,000 California Teamsters are at the table on everything from worker health and safety to automation, benefits, and protecting good jobs.

No governor in the U.S. has done more to give workers healthier and safer workplaces in response to the COVID-19 pandemic. After one year, California has both the lowest COVID case rate and the strongest economy out of any state in the country.

Behind the recall

We should also take a minute to look at who is behind the recall. A quick look at the contribution records of both committees connected to the recall campaign reveals a list of anti-union organizations and individuals, including big business leaders, millionaire investors, and real estate developers. This is the same cast of characters behind the anti-union ballot initiatives we've fought in the past. Labor unions from around the state are uniting to fight this one, too.

Some Teamsters vote Republican and Independent. Some Teamsters may not like Gavin Newsom. In my opinion, this recall election is not about political parties or personalities but is about principles. The main principle here is loyalty. I was taught to stick with the people who support you. Gavin Newsom has been with the Teamsters for 25 years. Vote NO on the recall.

The COVID-19 pandemic touched Teamsters in different ways, but not a single member escaped some impact. No governor in the U.S. has done more to give workers healthier and safer workplaces in response. Governor Newsom expanded COVID-related paid



Joint Council 7
TEAMSTER

USPS 395-880
ISSN 2154-2643

The Joint Council 7 Teamster is published four times per year (January, April, July, October) by Teamsters' Joint Council 7: 150 Executive Park Blvd., Suite 4400 San Francisco, CA 94134; 415-467-2552. Periodicals Postage Paid at the San Francisco, CA mailing office.

POSTMASTER: Please send address changes to: Joint Council 7 Teamster: 150 Executive Park Blvd., Suite 4400, San Francisco, CA 94134-3317

VOTE NO on the RECALL

Volunteer to stop the Anti-Union Recall:
<https://calaborfed.org/2020-clc-election-phonebank-and-gotv/>

For more information: NoAntiWorkerRecall.com

Edición especial

VOTE "NO" A LA DESTITUCIÓN

El gobernador Newsom trabajó con los sindicatos para crear las medidas de protección más sólidas contra el COVID-19 para los trabajadores esenciales.

Cuál es la posición del gobernador Newsom respecto a los trabajadores:

- Aplicación estricta de las leyes laborales para proteger a los trabajadores.
- Extensión de la licencia con goce de sueldo por enfermedad relacionada con el COVID-19.
- Legislación firmada para mantener a los trabajadores seguros y cerrar los lugares de trabajo inseguros.
- Apoyo a los sindicatos y grupos locales para obtener vacunas para los trabajadores esenciales. La tasa de COVID-19 en California es, actualmente, la MÁS BAJA del país.

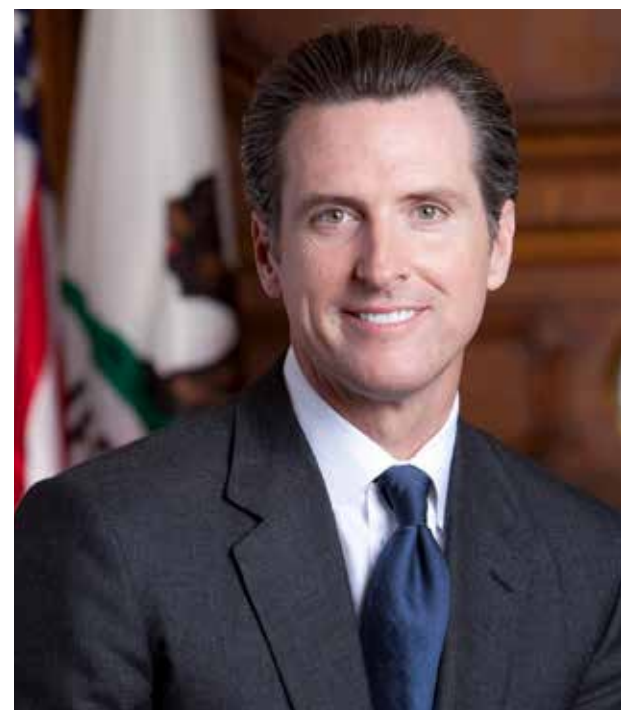
Desde los activistas hasta el Capitolio, así es como el gobernador Newsom toma medidas para resolver los problemas más difíciles que enfrentan los trabajadores:

- Firmó un proyecto de ley para tomar medidas enérgicas para la correcta jerarquización de los trabajadores y contra la clasificación errónea de trabajadores, y recuperó derechos básicos de millones de trabajadores.
- Defendió la Ley de Justicia Racial de California para reformar el sistema de justicia penal, y lo convirtió en ley.

- Ayudó a proteger a los trabajadores de la codicia corporativa, aumentó el financiamiento para las escuelas, amplió la atención médica, promovió viviendas asequibles y más.

Quién está detrás de la destitución:

- Los que contribuyen con la destitución son los mismos que están a favor de los intereses antisindicales. Los partidarios corporativos adinerados que promueven la destitución han trabajado durante décadas para perjudicar las sólidas leyes de protección de los trabajadores de California. Los promotores de la destitución



Cómo funcionará la destitución...

Las boletas se enviarán por correo el 16 de agosto a todos los californianos. Usted puede votar por correo (el franqueo está pagado) o puede esperar hasta el 11 o 14 de septiembre para votar en persona o dejar su boleta en persona.

Su boleta tendrá dos preguntas:

1. ¿Está a favor de la destitución? Si vota NO, respaldará al gobernador Gavin Newsom y su boleta estará completa.
2. Si vota SÍ, estará dando su voto a uno de los 46 candidatos que se postulan para reemplazarlo. Todos esos candidatos son antisindicales.

Si Newsom NO obtiene una mayoría del 50 % más un voto, entonces quien tenga la mayoría de votos de los 46 candidatos se convertirá en gobernador, podrían tener el 5 %, 10 % o 20 % del total de votos emitidos.

Lo alentamos a votar NO tan pronto como reciba su boleta y a enviarla por correo.