

What Public Sector Teamsters Need to Know About **PROP 22**

Billion-dollar corporations like Uber and Lyft wrote Proposition 22 (Prop 22) and paid to put it on the ballot to boost their own profits. Prop 22 strips workers of basic protections like minimum wage, overtime, paid sick leave, workers compensation, unemployment, and the right to join together in unions.

Prop 22 is a triple threat to Teamster public employees:

- 1 Any job could be turned into a “gig” job or contracted out to gig companies just to cut costs — including those at public agencies.** Companies that employ “gig” workers don’t currently pay for worker’s compensation or unemployment insurance, Social Security, disability benefits or Medicare. If Prop 22 passes, they’ll never have to.
- 2 Rich corporations are shifting their burden to already strained public budgets to take care of workers when they are sick, injured, and unemployed –** the federal government spent \$250 billion of pandemic relief funds to cover unemployment for gig workers because Uber and Lyft didn’t pay into the system. That’s less money for our contracts, and this will get much worse if Prop 22 passes.
- 3 We’ll have to fight to stop UPS and every other Teamster employer from turning our jobs into dead-end “gig jobs” if Prop 22 passes.** The Teamsters will be weaker than ever even if your job is still okay.

Uber and Lyft are spending over \$180 million to buy a new law that takes away our rights. Don’t be fooled by their slick ads!



PROP 22: bad for workers, bad for California.
When you get your ballot in the mail, vote “NO” on 22 to protect our jobs!

For more information, contact
or go to www.ibt.io/No22