



Joint Council Locals support Local 2010 on day of strike action at University of California



Local 2010 Secretary-Treasurer Jason Rabinowitz leads the strikers and supporters in chants at the UCSF Parnassus campus on January 10.

Demonstrations and pickets closed down intersections and caused delays at all UC campuses and medical centers on January 10 as the 12,000 administrative clerical support workers represented by Teamsters Local 2010 struck the University of California.

“We had to take action to confront the University’s numerous violations of state law and unfair labor practices,” said Local 2010 Secretary-Treasurer Jason Rabinowitz. “They’ve failed to bargain in good faith and have unlawfully threatened

retaliation against workers for engaging in union activities. We also wanted to show support for the UCLA skilled trades workers who are on a five-day strike.”

The actions were held at the 10 University of California campuses, and at several laboratories and medical centers.

“The Local Unions of Joint Council 7 came out in force to support their brothers and sisters from Local 2010,” said Joint Council 7 President Rome Aloise. “I couldn’t be more proud of their solidarity.”

At UCSF, the center medical plaza area at Parnassus was filled with striking workers and Teamster supporters. At UC Santa Cruz, roads were closed, including the main entrance to the campus, as students and faculty joined the striking workers in protest. At UC Berkeley protests resulted in traffic slowdowns and the turning away of deliveries.

Protests and picket lines by more than 600 strikers and their supporters at UCLA’s main campus resulted in the closure of the intersection of Wilshire and Westwood and disrupted campus medical centers and administrative offices. In addition hundreds of picketers surrounded the UCLA Santa Monica Hospital and UCLA buildings at LAX and the Wilshire Center.

In San Diego, both major medical centers were confronted with pickets and demonstrations. At La Jolla Thornton medical complex, hundreds of protesters and picket lines impacted two major intersections.

Pickets at other campuses, including Irvine, Davis, Santa Barbara, Merced and Riverside, were held the entire day.

Across the UC system, classes were canceled and there were delays in areas such as patient billing and collections, childcare services, student housing, sporting and conference venues, instruction, research and administrative offices.

“Today’s strike shows that the workers who make the University of California work will no longer put up with unfair treatment. We won’t rest until UC bargains in good faith for a fair

contract that pays workers enough to live,” explains Rabinowitz.

The striking workers included administrative assistants, collection representatives, childcare assistants and public safety dispatchers. These are specialized workers, 45% of whom have earned a bachelor’s degree or higher. The workforce is 81% female and 63% people of color.

The wages of the administrative, clerical support workers are so low that over 70% of these full-time workers suffer from hunger or food insecurity according to an October 2016 Occidental College report. The workers have seen their real wages decline by 24% over the past two decades.

Disruptions and pickets are likely to continue at the University until the Teamster contract dispute is settled.



Local 853 joined the Local 2010 strikers early on strike day at UC Berkeley, near the Lawrence Berkeley Labs.



Local 287 joined Local 2010's striking members at UCSC.



Local 853 and 150 were on hand to support Local 2010 members at UC Davis.



James R. Hoffa Scholarship Fund

Applications are now being accepted for the 2017-18 James R. Hoffa Memorial Scholarship Fund (JRHSF) for high school seniors.

The Fund will provide two types of scholarships. Several will be \$10,000 grants, payable over four years. The other group will be one-time \$1,000 grants.

Recipients must be the child or financially dependent grandchild of a Teamster member in good standing. Awardees are selected by an impartial committee of university admissions and financial aid directors based on academic achievement, SAT/ACT scores, character, potential, and financial need.

Go to: www.teamster.org and search for **scholarship**. The application deadline is **March 31, 2017**.

Note: Joint Council 7 has several winners every year. Like with the Lottery, you can't win if you don't apply!



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Labor will keep up the fight for workers' rights

Here we go! We are entering into the Trump era. Not only is he the President, Republicans control the House and the Senate. In the past, this has always been disastrous for worker's rights and the ability of organized labor to defend the rights of all workers, and we expect the same, if not worse to come.

Unfortunately, the Democrats let us down by running a flawed campaign that underestimated the frustration and mistrust of the system by the middle class. Trump's lies and misguided promises sounded good to many. Now, many of the rights that we have fought for and taken for granted are subject to elimination.

The news has concentrated on the Republicans' obsession with eliminating the Affordable Care Act (ACA). While this groundbreaking legislation brought us closer to every major industrial nation in the world in providing health care for all citizens, it fell far short of working for everyone. However, it accomplished a lot of things that were necessary for millions who couldn't afford or get health care. Now, I fear, some of the advantages offered by the ACA will go away. If you are insuring your child who is not yet 26 years of age under your healthcare plan, that will be gone. If you are using your mental health services for therapy or for substance abuse, the unlimited ability to do so will be gone. Pre-existing conditions may prevent you or someone in your family from gaining insurance. There are many more areas where the Republicans' elimination of the ACA before they offer any alternative could affect all of us.

There is more to come. A bill has already been

submitted to the Senate to eliminate the Davis-Bacon prevailing wage law on federal construction jobs. This will undermine the contracts covering all building trades unions and many of our members who depend on these laws to make sure competition with non-union contractors is fair. It will automatically force reductions in wages and benefits.

Right-to-Work has been on the Republicans' agenda forever. Now they have the opportunity to create legislation to have a national Right-to-Work bill that could undermine unions in every state. I expect this to come down the pipe sooner than later. All in all, we'll have to prepare for one attack after another.

We are lucky that we live and work in California. Democrats control both houses of the state

legislature and that bodes well for us. Those politicians will have to enact as many protections as they can to protect us from the onslaught of attacks from the Federal government.

Teamsters Joint Council 7 has developed a strong presence in Sacramento which helps us protect you and your families. We will need you to step up and show up when asked. We will need showings of power and strength to convince the politicians that we will not sit by and watch everything that union members have fought for over decades be taken away by the billionaires running our federal government.

Rest assured that as the President of the best joint council in the Teamsters union, I will not rest and I will not give in to these attacks. As long as we stand together and unify, we cannot be beat!

"We will not sit by and watch everything that union members have fought for over decades be taken away by the billionaires running our federal government."

YOUR LEGAL RIGHTS

U.S. Labor Law:

What to expect under President Trump

Now that Donald Trump has been sworn in as the 45th president of the United States and the Republicans control both houses of Congress, there has been non-stop speculation about which campaign promises Trump will be able to deliver as president. However, trying to predict what Trump will do based on his erratic and cryptic Twitter postings is next to impossible. Here we briefly summarize how the Trump agenda will impact labor unions and the working families they represent.

"Right to Work" (for Less)

- **Public Sector.** Because of Justice Scalia's death, the Supreme Court deadlocked over whether

to declare public-sector "agency shop" (the closest form of "Union shop" allowed by law) is invalid under the First Amendment. We can anticipate this question hitting the Supreme Court docket no later than the fall term of 2017, at which point we assume Trump will have appointed a 9th Justice who can resolve the deadlock in favor of "Right to Work." A decision should issue no later than July 2018. A ruling from the Court banning the agency shop would mean members in public sector bargaining units could decide to stop paying union dues without suffering any consequences.

- **Private Sector.** The arguments used to outlaw public sec-

tor agency shop can – with some adjustments – be applied to the private sector, so a private sector case intended to do exactly that is likely to find its way to the Supreme Court. There's also a legislative angle: the Republican Congress may well take up legislation to amend the NLRA to prohibit unions from collecting dues from non-members. In other words, national right-to-work language. Trump may not push such legislation, but if it arrives on his desk, he certainly is unlikely to veto it.

National Labor Relations Board (NLRB)

- **Appointments.** The NLRB

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The threats are real; so is the need to keep organizing

By the time you read this article, Donald Trump will be sworn in as the 45th president of the United States of America. In the last newsletter, I wrote about the Republican Party's agenda to systematically take apart unions in this country, including the Teamsters.

If you think I was bluffing about the Republican agenda, you only need to look to Kentucky, where union members just got their first blow from the 2016 election. Republicans took control of the governor's mansion and both legislative chambers last November. This month they passed a so-called "right to work" law aimed at weakening unions. They also eliminated prevailing wage requirements on all publicly funded construction projects, which Congress is poised to do on the national level. This is the same thing that Republicans did in the last few years in Indiana, where Vice President Mike Pence recently served as governor.

During his campaign, Trump promised to "clean the swamp" by getting money and DC insiders out of politics. Since his election, Trump has put forth his cabinet appointments to run various government departments including Labor, Education, and more. Once again, Trump is making history. This time, it's by appointing the richest cabinet of any president in modern history. This "billionaires club" of Wall Street, corporate, and Washington insider types have a combined estimated wealth of \$14 billion!

His pick to run the Department

of Labor, which is supposed to protect workers and enforce federal labor laws, is a millionaire named Andy Puzder who is the CEO of the parent company of Carl's Jr. and Hardee's. According to the AFL-CIO, Puzder is critical of minimum wage increases, although he made more money last year in one day (\$17,192) than one of his minimum wage workers did in the entire year (\$15,130). He has criticized workplace laws including ones that require lunch breaks. The Labor Department says

that his company violated minimum wage laws. And he donated over \$300,000 to Trump's campaign. Sounds to me like Trump is filling the swamp.

Back here in California, we are all trying to grapple with what the next four years could look like. Most immediately, Trump and the Republican leadership campaigned with the promise of repealing the Affordable Care Act, also known as "Obamacare." What could that mean for California? Well, for starters, millions of Californians could lose their health insurance. About 1.3 million Californians have purchased their insurance through Covered California, our state exchange. Their premiums are lowered through federal tax credits. Another 3.7 million people have insurance through Medi-Cal, which is partly subsidized through the federal

government's Medicaid expansion. A UC Berkeley study determined that repeal could eliminate 209,000 jobs and cost the state economy \$20.3 billion in GDP. It is hard to imagine how we could fill that hole and save everyone's health care.

As our state government debates a budget that deals with these pressing realities, Teamsters and other unions are organizing to expose the insurance industry for their skyrocketing

premiums and the impact it has on workers. Last year, we fought for and won SB 546, a bill designed to bring

transparency to how the insurance companies set their rates in California. The bill also requires public meetings to review rate changes by large group plans. As this paper goes to press, Teamsters are mobilizing for the first such hearing in San Francisco on February 1.

In the belief that the best defense is a good offense, we joined hundreds of union members and leaders in an emergency meeting with the California Labor Federation to map out our plan of attack. Over the next few months, you will see these initiatives roll out.

On the Teamster front, there is no better offensive plan than aggressively negotiating good contracts and organizing new members. In this issue, you will read about Teamsters Local 2010's fight for a fair contract from

the University of California system. Local 2010 has spent years developing leaders and improving communication networks within the membership to gear up for this important fight. Based in part on their successes, within the next few months, business agents, shop stewards, and officers will be attending a Joint Council 7 training on communications. With the onslaught that is about to hit us from Washington DC, we need to engage with every member we can by any channel, including the work site, through Facebook, and more.

On the organizing front, Teamsters Local 137 scored a huge victory when more than 1,000 workers in Butte County voted to join the Local in December. They follow thousands of new public employee members in Contra Costa County who have voted to join Teamsters 856 in the past few years. And in a small but important victory in Oakland, workers at the Union Pacific rail yard at the Port of Oakland voted to join Teamsters Local 70 in January, bringing all rail workers at the port into the Teamster family. As of this writing, Local 665 is organizing solid waste and recycling drivers and Local 853 continues its campaign to organize high tech shuttle bus drivers.

As Joint Council 7 President Rome Aloise always says, "If we aren't growing, we are dying." With Republicans ready to take everything away from us, it is more important than ever that we organize.

"We need to engage with every member we can... by every channel..."

Labor Law: What to expect

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currently has three members (two Democrats and one Republican) and two vacancies. Trump can be expected to appoint two Republicans to these vacancies in fairly short order, giving the Republicans a majority no later than mid-2017. This majority will continue for the duration of the Trump presidency. The term of the current NLRB General Counsel, the person who decides what cases to prosecute and which to take to the Board, expires in November 2017, at which time he will be succeeded by a Trump appointee.

• Possible Reversals. The Obama Board has been relatively aggressive in pushing enforcement of the NLRA. With the exception of the new election rules, the changes in law implemented by the Obama Board are easily reversed by a Trump Board. Cases likely to be on the Trump chopping block include:

• Bargaining Unit Composition. Past Republican Boards have issued rulings forcing unions to organize in broader and broader units. The Obama Board reversed that trend and returned to the traditional, flexible test for appropriate unit composition.

• Dues Checkoff. The Obama Board overturned a 50-year-old decision to rule that dues checkoff survives expiration of the CBA and remains enforceable pending agreement on a new CBA.

• Class Action Waivers. The Obama Board resisted the disapproval of several appellate courts and consistently ruled that class action waivers interfere with the rights of employees – union and non-union alike – under the NLRA.

• Email Communication. The Obama Board overturned a Bush II decision which held that employers could prohibit employees from using its email system for statutorily protected communication, as long as it did not apply its ban discrimina-

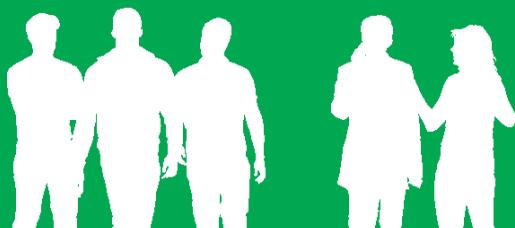
torily. The Obama Board's decision gave employees the right to use email provided by their employer to discuss union issues just as employees generally have the right to discuss unionization at the "water cooler" or other gathering places at work on non-work time.

• Temp Workers. The Obama Board issued an important decision granting unions the ability to demand bargaining with the contracting employer over the wages and terms of employment of temporary workers.

• Independent Contractors. Whether a worker is an employee, with NLRA protection, or an independent contractor always entails application of some judgment in weighing the different factors that determine a worker's status. The Obama Board has issued several important decisions finding workers classified by their employer as independent contractors to be employees.

Challenging times ahead...

AROUND THE LOCALS



LOCAL 315

Children's holiday party is huge success



Hundreds of members and their kids enjoy a great holiday party, union-style!

Local 315 held its Annual Children's Holiday Party on December 10, 2016. More than 300 members attended with their families, and that included more than 100 children. "We had face painting, a cotton candy machine, a photo booth and a raffle," says Secretary-Treasurer Don E. Garcia.

The Local provided tri-tip, chicken, and hot dogs for everyone. Each child 12 and under received Santa hats, jingle bell necklaces, stickers and candy canes.

After receiving their gifts, all the children lined up to go on stage to select a gift and take a picture with Santa.



Grand prize raffle winner Richard Torres from Allied Pacheco won the 50' Sharp TV

LOCAL 137

More than 1,000 Butte County workers join Teamsters

Seeking lower health care costs and a voice on the job, more than 1,000 Butte County workers in the social services and general services units voted to join Teamsters Local 137.

"I am so happy we are joining the Teamsters," said Debbie Chamberlain, a 10-year Social Services Aide at Butte County. "Our health care costs were spiraling out of control. Our premiums had spiked and the additional expenses were hurting me and my family financially. The Teamsters will work hard at the bargaining table to win the benefits we deserve."

"We're really excited to work with this group," said Local 137 President Dave Hawley. "These workers



The Butte County organizing team worked hard to gain Teamster representation.

chose the Teamsters because they know we'll fight tooth and nail for better wages and increased benefits."

As this paper goes to press, the members will be voting on their first Teamsters contract with 10% wage increases over three years and the option of moving into a superior Teamsters health plan.

LOCAL 890

San Benito Foods contract negotiations to start

Contract negotiations have arrived again for Neil Jones Food Company dba San Benito Foods and Teamster Local 890. This process just doesn't happen over night. It takes a lot of organizing and solidarity to bring about change to make our members lives better.

This process began early last summer with meetings with our members to see what types of changes they wanted to see in this contract negotiation. The results were better wages, health care, a pension plan, and better treatment.

The Local has put together two committees for the negotiations: The Communication Committee and the Negotiation team. The Negotiation team



Local 890 bargaining committee at San Benito Foods

is composed of the Local 890 leaders and nine San Benito Foods employees, some who work year round and seasonal workers, to provide a diverse view and representation of the whole plant. San Benito Food

employs about 500 employees but roughly 100 work year round and the rest are seasonal.

We know negotiations will be tough, but we will persevere and in solidarity we will overcome any obstacle which may come our way. Negotiations are set to officially begin mid-January and continue on until we have a ratified contract by our members. I hope that our Local 890 can count on your support throughout this process.

Sisterhood is powerful

After Local 890 member Rickii Zuniga attended the Teamsters Women's Conference in Hollywood

last summer, she returned excited and had a vision: "Our local needs a Sisterhood."

She took charge and starting visiting the plants represented by Local 890, including Dole, Taylor, OLAM, and San Benito Foods. She talked to sisters to get them involved, and has successfully launched Local 890s Sisterhood.

"Now," says Business Agent Jose A. Perez, Jr., "they are organizing, educating, and making a difference in the lives of our sisters." Most immediately, they are actively raising funds to be able to send more women to the 2017 Teamsters Women's Conference in San Antonio on September 17-19.

To get involved, contact Perez at 831-272-2186.



Local 890's Sisterhood Committee

LOCAL 856

Fighting for retiree medical coverage



The bargaining committee at the Mt. Diablo School District is pleased at what they were able to gain in their new union contract.

Mowing dozens of acres a day, readying football fields and baseball diamonds for play, and helping to set up infrastructure for new school facilities, are just some of the tasks Teamsters 856 member Equipment Operator John J. Sanchez has completed in his 41 years with the Mount Diablo School District. At the close of 2016, Sanchez called it quits and stepped into a well-deserved retirement, with his entire medical plan covered, including vision and dental, thanks to his new Teamsters 856 contract.

“It’s a blessing,” said Sanchez. “I’m really excited. It’s a 100% gift at my retirement.”

The two-year agreement at the school district in Contra Costa County covers more than 400 maintenance and operations employees. It contains big raises of 10% (9% ongoing/1% one-time money); guaranteed District contributions to health care, even if rates increase; full benefits for half-time employees; and an increase in longevity pay.

“We’ve had 18% in wage increases over the last two contracts since we’ve been Teamsters,” roofer and bargaining team member Dave Tomason said. “That’s unheard of.” Mount Diablo maintenance and operations employees left their previous representation and joined Teamsters 856 in 2014.

Local 856 business representative Juan Escobar, who served as lead negotiator, said the bargaining team approached negotiations seeking equality. “It’s only fair that all employees of the District enjoy the same benefits,” said Escobar. “Teachers and management enjoyed retiree medical, our members deserved to as well. Our bargaining team did a tremendous job and we were able to bring back

a contract that improved conditions for every member,” he continued.

Carolyn Inklebarger started working in the District’s transport department repairing upholstery in 1985. “I never thought that I’d ever see it,” the bargaining committee member said of the Teamster-negotiated retiree benefit, which will cover retirees for 10 years provided they have worked for the District for five years prior to retirement. Inklebarger now works as a groundskeeper at Northgate High School and is planning to retire later this year.

“It feels good when you can get something for new members, and it feels really good when you can get something you’ve never had before,” Inklebarger said. “I’m really proud of this contract.”

“Since Mt Diablo workers became Local 856 members in 2014, we have been relentless in our fight to turn around the downward slide of wages, benefits and working conditions they had faced prior to Teamster representation,” said Local 856 Principal Officer Peter Finn. “Teamsters at the District strive every day to ensure that students have a safe and well-maintained environment in which to learn. They care very deeply about the work that they do, and we will persist in ensuring that they are given the respect they so deserve,” he said.

LOCAL 853

First contract at Le Boulanger Bakery

It took almost a year, but the 25 employees at Le Boulanger Bakery in Sunnyvale finally ratified their first contract in December, after having voted for union representation back in January.

“The collective bargaining agreement includes wage and benefit increases of about 20% across the board, which is excellent for a first contract,” says Business Agent Lou Valletta. The new members ratified the contract by a vote of 18-3.

Supporting port drivers



In December, Local 853 joined Locals from around the country to inform Target customers about the plight of port truck drivers.

LOCAL 70

Organizing at the Port of Oakland

About 50 workers at Pac Rail, a rail head at the Port of Oakland, voted in December to be represented by Local 70. “We welcome our new members at Pac Rail and look forward to giving them the strong union and contract that they deserve,” says Business Agent Lou Marchetti.

The workers previously had another union, but when Pac Rail took over the port contract, they had an opportunity to change unions. “Representing workers in the transportation industry is a large part of Local 70’s jurisdiction,” Marchetti adds. “We’re pleased that they chose to come with us.”

LOCAL 601

Benefit administrators get new contract

The 50 members at Dublin-based Health Services & Benefit Administrators, Inc. (HS & BA) unanimously ratified a new 3-year contract in January. In addition to wage increases, their health and welfare contribution stays the same.

These members help administer the pension and health and welfare benefits for a variety of unions.

Secretary-Treasurer Ashley Alvarado & Business Agent Pablo Barrera negotiated the deal.



HS & BA Members unanimously ratified their new contract with Local 601.

New contract for supervisors

The Teamsters represent 26 supervisors at the Stockton Unified School District, and together they recently ratified a new 3-year contract that starts in February.

“We successfully negotiated raising the employer’s contribution for health care to \$1,350 from \$856, significantly lowering members’ out-of-pocket expenses,” says Business Rep Pablo Barrera.

The team also negotiated a 2% cost of living raise—all without losing any contract language protecting members rights.

Special thanks goes out the negotiating team: Local 601 Political Coordinator/Business Representative Pablo Barrera and members Joe Kusy, Mo Padilla, Ruben Modesto and Charlie Keen.



LOCAL 70 Oakland

General Membership Meetings:

January 26, Thursday, 7:00 p.m.
February 23, Thursday, 7:00 p.m.
March 25, Saturday, 10:00 a.m.
April 27, Thursday, 7:00 p.m.
May 25, Thursday, 7:00 p.m.
June 24, Saturday, 10:00 a.m.
July – August 2017 MEETINGS
SUSPENDED FOR SUMMER
September 23, Saturday, 10:00 a.m.
October 26, Thursday, 7:00 p.m.
November 21, Tuesday, 7:00 p.m.
December 16, Saturday, 10:00 a.m.

Stewards Council Meetings

March 25, Saturday, 9:00 a.m.
June 24, Saturday, 9:00 a.m.
September 23, Saturday, 9:00 a.m.
December 16, Saturday, 9:00 a.m.

Sick Benefit Meetings

2nd Tuesdays of the month, 7:00 p.m.
All meetings are held at Teamsters
Local 70, 400 Roland Way, Oakland.

Marty Frates, Secretary-Treasurer

LOCAL 87 Bakersfield

General Membership Meetings:

All meetings are held at Teamsters
Local 87, 2531 G Street, Bakersfield.
NOTE: All meetings are held on
Sundays, and start promptly at 10:00
a.m.

January 29 • February 26 • March 26
April 23 • May 21 • September 24
October 22 • November 19
December 17

June, July & August—Suspended

*Joseph H. Sumlin,
Secretary-Treasurer*

LOCAL 137 Redding

General Membership Meetings will
be held at 5:00 p.m. at Local 137,
3540 S. Market St., in Redding on:
January 24 • February 21 • March 21
April 18 • May 16
June/July/August – Suspended
September 19 • October 17
November 21 • December 19

Dave Hawley, Secretary-Treasurer

LOCAL 150 Sacramento

General Membership Meetings:

First Wednesday of the month, 7
p.m. at Local 150, 7120 East Parkway,
Sacramento
February 1 • March 1 • April 5
May 3 • June 7 • July 5 • August 2
September 6 • October 4 • November 1
December 6

*Mario Contreras,
Secretary-Treasurer*

LOCAL 287 San Jose

General Membership Meetings:

Second Tuesday or Saturday of the
month upon rotation; Saturdays 9
a.m., Tuesdays 7 p.m.
at Teamsters Local 287, 1452 N. 4th
St., San Jose
Tuesday, February 14
Saturday, March 11
Tuesday, April 11
Saturday, May 13
Tuesday, June 13
[Meetings suspended: July-Aug-Sept]
Saturday, October 14
Tuesday, November 14
Saturday, December 9

Stewards meetings: Last Thursday
of the month, 7:00 p.m.

*Robustino Copado, Jr.,
Secretary-Treasurer*

LOCAL 315 Martinez

General Membership Meetings are
generally held on the 2nd Wednesday
of the month at 8:00 p.m. with the
exception of Saturday, May 14 and
October 8, when the meeting begins at
9:00 a.m. New Member Orientation
begins at 7:30 p.m.

General Membership Meetings are
generally held on the 2nd Wednesday
of the month at 8:00 p.m. with the
exception of Saturday, May 13 and
October 14, when the meeting begins
at 9:00 a.m.

New Member Orientation begins at
7:30 p.m.

The 2017 meeting locations as follows:

Martinez Union Hall
2727 Alhambra Ave., Martinez:
Wednesday, February 8
Wednesday, April 12

Saturday, May 13
Wednesday, July 12
Wednesday, Aug 9
Saturday, Oct 14
Wednesday, Nov 8

Vallejo Union Hall

445 Nebraska Street, Vallejo:
Wednesday, March 8
Wednesday, June 14
Wednesday, September 13
Wednesday, December 13

Directions: www.teamsters315.com

*Don E. Garcia,
Secretary-Treasurer*

LOCAL 350 Daly City

San Francisco General Membership Meetings:

Electricians Hall, 55 Fillmore Street,
San Francisco, CA 94117
March 9, Thursday, 6:00 p.m.
June 8, Thursday, 6:00 p.m.
September 14, Thursday, 6:00 p.m.

San Francisco General Membership Christmas Meeting:

Best Western Grosvenor Hotel,
380 South Airport Blvd., South San
Francisco, CA 94080
December 14, Thursday, 6:00 p.m.

San Jose General Membership Meetings:

Teamsters Local 287, 1452 North
Fourth Street, San Jose, CA 95112,
7:00 p.m.
March 23, Thursday, 7:00 p.m.
June 28, Wednesday, 7:00 p.m.
September 27, Wednesday, 7:00 p.m.

San Jose General Membership Christmas Meeting:

Holiday Inn San Jose – Silicon Valley
Hotel, 1350 North 1st Street, San
Jose, CA 95112
December 19, Tuesday, 7:00 p.m.

*Larry Daugherty,
Secretary-Treasurer*

LOCAL 386 Modesto

General Membership Meetings are
held 2nd Thursday of the month, 11
a.m. and 7 p.m., at Local 386, 1225
13th Street, Modesto.

Jeff Berdion, Secretary-Treasurer

LOCAL 431 Fresno

Membership Meetings are held
the first Thursday of each month
(*unless otherwise noted due to
conflicting meetings), 7:30 p.m. at
Local 431 Membership Hall, 1140 W.
Olive, Fresno. A vote will be held at
the May 4th meeting to determine
suspension of summer months'
meetings.

**Feb 9, Mar 2, **April 13, May 4,
**June 8, July 6, **Aug 10, Sept 7,
Oct 5, **Nov 9, **Dec 14

Peter Nunez, President

LOCAL 439 Stockton

General Membership Meetings

are held 3rd Wednesday of the
month, 7 p.m., at Local 439, 1531
East Fremont St., Stockton
Tel: 209-948-9592

Ken Guertin, Secretary-Treasurer

LOCAL 517 Visalia

January 26: Visalia 9 am/6 pm
(Bylaw Proposal Meetings)
February 16: Visalia 9 am/6 pm
(Bylaw Proposal Meetings)
March 16: Bakersfield 2 pm/6 pm
Clarion Hotel, 3540 Rosedale Hwy,
Bakersfield
April 20 Visalia 9 am/6 pm
May 18 Fresno 5:00 pm
June 15 Visalia 9 am/6 pm
July 20 Lemoore 6 pm Place:
TBD

August 17 Visalia 9 am/6 pm
Sept. 21: Bakersfield Place: TBD
October 19: Visalia 9 am/pm
November 16: Fresno 5 pm
December 21: Visalia 9 am/6 pm
Visalia Meetings: Local 517 Union
Hall: 512 W. Oak Ave.**Fresno
Meetings:** Local 431 Union Hall:
1140 W. Olive Ave.

* All dates are subject to change

Greg Landers, Secretary-Treasurer



LOCAL 533 Reno

Teamsters Local 533 Hall, 1190 Selmi Drive #100, Reno, NV 89512. Meetings are on the third Thursday of each month at 7:00 p.m.
February 16 • March 16 • April 20
May 18 • June 15 • July 20
August 17 • September 21
October 19 • November 16
December 21

*Debbie Calkins,
Secretary-Treasurer*

LOCAL 601 Stockton

General Membership Meetings:
Stockton: 3rd Tuesday of the month, 7 p.m., at Local 601, 745 East Miner Ave., Stockton

Yuba City: 4th Tuesday of the month, 7 p.m., 326 B St., Yuba City
*Ashley Alvarado,
Secretary-Treasurer*

LOCAL 665 San Francisco

General Membership Meetings: will be held according to the following schedule:

4th Tuesday of the month, 6:00 p.m.
150 Executive Park Blvd., San Francisco

Jan 24, Mar 28, May 23.

4th Tuesday of the month, 6:00 p.m.
1371 Neotomas Ave., Santa Rosa
Feb 28, Apr 25, June 27, Oct 24.

3rd Tuesday of the month, 6:00 p.m.
Nov 21 at 150 Executive Park Blvd, San Francisco.

3rd Tuesday of the month, 6:00 p.m.
Dec 19 at 1371 Neotomas Ave., Santa Rosa.

*Mark Gleason,
Secretary-Treasurer*

LOCAL 853 Oakland

General Membership Meetings are held the second Thursday of the month, 7 p.m., at Teamsters Local 853 Meeting Room, 7750 Pardee Lane, Oakland.

Rome Aloise, Secretary-Treasurer

LOCAL 856 San Bruno

2017 General Membership Meetings

Tuesday, January 24, 6:00 p.m.

Tuesday, February 28, 6:00 p.m.

Tuesday, March 28, 6:00 p.m.

Tuesday, April 25, 6:00 p.m.

Tuesday, May 30, 6:00 p.m.

June, July and August 2017 Meetings – Cancelled

Tuesday, September 26, 6:00 p.m.

Tuesday, October 24, 6:00 p.m.

November 2017 “Annual Thanksgiving Meeting” – To Be Announced

December 2017 Meeting – Cancelled
All meetings are held at Teamsters Local 856 “Chetcuti Hall,” 453 San Mateo Avenue, San Bruno, unless otherwise notified.

Peter Finn, Secretary-Treasurer

LOCAL 890 Salinas

General Membership Meetings are the second Thursday of the month at Teamsters Local 890, 207 North Sanborn Road, Salinas, at 8 p.m.

Crescencio Diaz, President

LOCAL 912 Watsonville

General Membership Meetings are held the 4th Tuesday of the month, 12 noon and 7 p.m., at Local 912, 22 East 5th St., Watsonville

Santos Lerma, Secretary-Treasurer

LOCAL 948 Visalia/Modesto

General Membership Meetings:
Visalia: Second Thursday of the month at Teamsters Local 948 Meeting Hall, at Teamsters Local 948, 2354 W. Whitendale Ave., Visalia, at 7 p.m.

Modesto: Third Tuesday of the month at Teamsters Local 948 Meeting Hall, at Teamsters Local 948, 1222 I Street, Modesto, at 7 p.m.
Adam Ochoa, Secretary-Treasurer

LOCAL 2010 Oakland

General Membership Meetings are generally held on the Saturday following the 2nd Thursday of every month at 10 a.m., with exceptions noted below. Meetings are held at Local 2010’s Nor Cal office: 400 Roland Way, Suite 2010, Oakland, CA 94621 AND So Cal office: 9900 Flower Street, Bellflower, CA 90706. Members may attend either location for any meeting, because the locations are linked by video conference.

Meeting Dates:

February 11th

March 11th

April 22nd (4th Saturday)

May 20th (3rd Saturday)

June 10th

July 15th (3rd Saturday)*

August 12th (2nd Saturday)*

September 16th (3rd Saturday)

October 14th

November 18th (3rd Saturday)

December 9th

*Summer meetings are subject to cancellation; please check teamsters2010.org for updates.

*Jason Rabinowitz
Secretary-Treasurer*

LOCAL 2785 San Francisco

General Membership Meetings are held the 3rd Tuesday of the month, 7:30 p.m., at the American Legion Post 409, 757 San Mateo Ave., San Bruno.

Joseph Cilia, Secretary-Treasurer

RETIREE CLUBS

Sacramento Teamsters Retirees Association

Meetings are held on the last Wednesday of each month at 1:00 p.m. at **Teamsters Local 150** at 7120 East Parkway, Sacramento, CA 95823. No meetings will be held in June, July or August.

Joseph “David” Elder, President

Teamsters Local 2785 Retirees Club

Luncheon meetings will be held at 11:30 a.m. at the South San Francisco Elks Lodge at 920 Stonegate Drive on: March 14, June 13, September 12, December 12.

New members are welcome!

Teamsters Retirees Stockton-Modesto

Luncheon meetings are held on the 1st Tuesday of every month at noon, at the MRPS Hall, 133 N. Grant Avenue, Manteca, except in June,* August (no meeting) and December.**

* In June, we hold a picnic at Mickey’s Grove in Lodi.

**The December meeting is our Christmas Luncheon at a location as yet to be determined.

Carl Joaquin, President

East Bay Teamsters Retirees Club

Luncheon meetings are held the 3rd Wednesday of every month (except June, July, August) at 11:00 a.m. at Local 70 at 400 Roland Way, Oakland.

Charlie Scarano, President

The California Teamsters are represented at the California Legislature and before state administrative agencies by the California Teamsters Public Affairs Council. Barry Broad and Shane Gusman are the Legislative Representatives and Marsi Newman is the Public Affairs Administrator.

Per Capita Tax

All Teamsters affiliated with Joint Councils 7 and 42 support the California Teamsters Public Affairs Council through a per capita tax of 25 cents per member per month, from union dues. Twenty five percent (25%) of this is set aside in the Political Action Committee from which the Executive Committee makes campaign contributions.

Executive Committee

Rome Aloise, President of Joint Council 7 and Randy Cammack, President of Joint Council 42 serve as Co-Chairs of the Executive Committee, which supervises the staff of the Council.

Policy Committee

The policy committee shall consist of the Principal Officers of every local union represented by Joint Council 7 and Joint Council 42. The committee is responsible for the development of the Council's long-term political, legislative and education policy, screening candidates and making recommendations for endorsement for statewide offices.

Any questions about the California Teamsters Public Affairs Council may be addressed to California Teamsters Public Affairs Council, 1127 11th Street, Suite 512, Sacramento, CA 95814. Phone: 916-446-0291 and FAX: 916-446-9321 E-mail: info@teamsterctpac.org



YOUR LOCAL UNION PHONE NUMBERS

70	510-569-9317
87	661-327-8594
137	530-243-0232
150	916-392-7070
287	408-453-0287
315	925-228-2246
350	650-757-7290
386	209-526-2755
431	559-486-5410
439	209-948-9592
517	559-627-9993
533	775-348-6060
601	209-948-2800
665	888-770-3948
853	510-895-8853
856	650-635-0111
890	831-424-5743
896	707-644-8896
912	831-724-0683
948	559-625-1061
2010	510-845-2221
2785	415-467-0450
GCIU, Dist Cncl 2	800-333-4388

Mixing alcohol with medications

Combining medications—prescribed and over-the-counter (OTC)—with alcohol can have unpredictable and unwanted consequences. We can help ourselves, our family and our friends by understanding the dangers and taking steps to prevent any harm.

According to the Centers for Disease Control (CDC), about two-thirds of American adults over the age of 18 at least occasionally use alcohol. Moreover, use of prescription and non-prescription drugs, as well as some herbal remedies, is at prolific proportions in the U.S. Due in part to the obesity epidemic, Americans of all ages are taking more drugs to control chronic conditions such as diabetes, high blood pressure, and elevated cholesterol.

Alcohol often has harmful interactions with prescription medications, OTC drugs, and even some herbal remedies. Some of these interactions may cause problems such as nausea and vomiting, headaches, drowsiness, changes in blood pressure, loss of coordination, accidents, even abnormal behavior. Mixing alcohol and medications may also increase the risk of complications such as liver damage, heart problems, internal bleeding, and depression.

In some cases, alcohol interactions may decrease the effectiveness of medications. Even in small amounts, alcohol could intensify medication side effects such as sleepiness or light headedness, and could interfere with one's ability to drive or operate machinery.

Older adults are at special risk of alcohol interactions. As we age, the tendency to develop more chronic illnesses increases, so we take more medications. When alcohol use is combined with multiple medications, it may magnify these problems. Older adults don't metabolize alcohol as quickly as younger adults, so alcohol stays in their system longer, increasing the potential interaction with medications, not to mention increasing the risk for falls and serious injury related to balance problems.

Hundreds of commonly used prescription and OTC medications may adversely interact with alcohol. A few examples are:

OTC Pain and Fever Meds—Tylenol, Advil, Aleve, Excedrin, Motrin

Drinking more than 3 drinks a day increases risk of liver damage, stomach bleeding, rapid heartbeat.

Prescription Pain Meds—Vicodin, Percocet

Risk: Serious life threatening side effects.

Allergy & Cold/Flu Meds—Benadryl, Claritin, Dimetapp, etc.

Risk: Increased drowsiness

Antibiotics—Zithromax, flagyl, nizoral

Risk: Fast heartbeat, change in blood pressure, stomach pain, headache.

Anxiety Meds—Ativan, Klonopin, Valium, Xanax, etc.

Risk: Drowsiness, dizziness, potential risk for overdose. Slowed breathing, impaired motor control, abnormal behavior.

Depression Meds—Abilify, Celexa, Cymbalta, Effexor

Risk: Potential overdose, drowsy/dizzy, impaired motor control, increased depression, hopelessness.

Sleep Meds—Ambien, Lunesta, Sominex, Valerian

Risk: Drowsy, dizzy, sleepy, impaired motor control, strange behavior, memory problems.

Diabetes Meds – Glucotrol, Glynase, Diabinese, etc.

Risk: Blood sugar levels fall to dangerously low levels, nausea, vomiting, blood pressure problems.

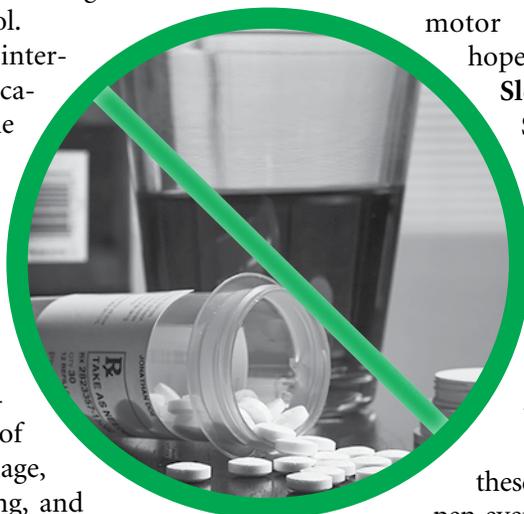
It is important to mention that these harmful interactions don't happen every time to every person who accidentally drinks alcohol while taking medication.

Depending on a person's general health, liver function, and other variables, these side effects could potentially impact anyone. A good rule of thumb might be not to drink alcohol if you are taking medication that could interact with it. Better safe than sorry.

It is always important to read warning labels on all medications. If you are not sure a medication may have interactions with alcohol, avoid any alcohol consumption until your doctor and pharmacist advises you on any potential risks.

For further information and a more exhaustive list of medications that may have harmful interactions with alcohol, a resource fact sheet is provided by the National Institute on Alcohol Abuse and Alcoholism. The website address is www.niaa.nih.gov.

The Teamsters Alcohol Rehabilitation Program (TARP) and Teamsters Assistance Program (TAP) are services to participating Trust Funds that help members and their families deal with problems associated with substance abuse. If you know anyone who has a drug or alcohol problem or know a family member who is impacted by a loved one's addiction, please have them call TARP at 1-800-522-8277 or TAP at (510) 562-3600.



*33rd Annual Teamsters Assistance Program
Labor-Management Golf Tournament*

Proudly honoring Joseph L. Silva, Jr.

Thursday, April 20, 2017

Poppy Ridge Golf Course in Livermore, CA

If you are interested in attending or donating, contact Veronica Valdez at: 800-253-8326